

2014

Town of Lisbon Annual Report 2013-2014

Lisbon, Me.

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Town of Lisbon

A Great Place To Live And Do Business!

300 Lisbon Street, Lisbon, Maine 04250 (207) 353-3000 lisbonme.org



2013-2014

Annual Report

Administrative Staff

Town Manager

Dale Olmstead, Interim Town Manager
Jody Durisko, Administrative Assistant

Finance Director

Jessica Maloy

Police Chief

David Brooks

Fire Chief

Sean Galipeau

Public Works Department

Ryan Leighton, Director
Elwood Beal, PW Operations Manager
Steve Aievoli, Sewer Operations Manager
Marcel Obie, T&R Operations Manager

Town Clerk

Twila Lycette

Code Enforcement Officer

Dennis Douglass

Library Director

Diane Nadeau

Recreation Director

Mark Stevens

Park Ranger

Verla Brooks Ridley

Dedication



**This year's Town Report is dedicated to
the Moxie Festival Committee**

www.moxiefestival.com

The Town Council of the Town of Lisbon awarded the Moxie Festival Committee, Administration, Staff, and Volunteers a special recognition for their great achievements and honors that they have brought upon this community with the 2014 Lisbon Spirit of America Foundation Tribute.

The Moxie Festival Committee dedicates many hours throughout the year planning the Moxie Festival which brings approximately 50,000 visitors to our community.

The Moxie Festival Committee organizes one of Maine's largest parades attracting over 100 participants who follow a two plus mile route from Capital Avenue to Upper Main Street, Lisbon Falls.

The Moxie Festival Committee is committed to providing fundraising opportunities for local non-profit organizations.

The Moxie Festival Committee volunteers numerous hours during the three day event.

The Moxie Festival Committee believes in offering a family friendly atmosphere that brings the community together for all ages to enjoy.

The Moxie Festival Committee past and present have made significant contributions by planning a community event that has brought Lisbon national recognition.



Recreation Department's Moxie Volunteers



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Department Directory

LOCATION	HOURS	CONTACT INFO.
Town Office 300 Lisbon Street Lisbon, ME 04250	Mon. - Thurs. 7:30 AM - 6:00 PM Friday closed	Phone: (207) 353-3000 Fax: (207) 353-3007
Superintendent's Office 19 Gartley Street Lisbon, ME 04250	Monday - Friday 7:30 AM - 4:00 PM	Phone: (207) 353-6711 Fax: (207) 353-3032
Public Works Department 300 Lisbon Street Lisbon, ME 04250	Summer Hours: Monday - Thurs. 6:00 AM - 4:30 PM Winter Hours: Monday - Friday 6:30 AM - 3:00 PM	Phone: (207) 353-3000 Extension: 117 Fax: (207) 353-3007
Sewer Department 300 Lisbon Street Lisbon, ME 04250	Summer Hours: Monday - Thurs. 6:00 AM - 4:30 PM Winter Hours: Monday - Friday 6:30 AM - 3:00 PM	Phone: (207) 353-3000 Superintendent Ext.: 116 Billing Clerk Ext.: 107
Treatment Plant 744 Lisbon Street Lisbon Falls, ME 04252	Summer Hours: Monday - Thurs. 6:00 AM - 4:30 PM Winter Hours: Monday - Friday 6:30 AM - 3:00 PM	Phone: (207) 353-3013
Transfer Station 14 Capital Avenue Lisbon Falls, ME 04252	Sun. - Mon. - Closed Tues. - Wed. 7:30 AM - 4:00 PM Thurs. - Closed Friday 7:30 AM - 4:00 PM Saturday 7:00 AM - 3:00 PM	Phone: (207) 353-3009
Library 28 Main Street Lisbon Falls, ME 04252	Sunday & Monday closed Tuesday 8:30 AM - 7:00 PM Wed.-Fri. 8:30 AM - 6:00 PM Saturday 8:30 AM - 2:00 PM	Phone: (207) 353-6564
Recreation Department 18 School Street Lisbon Falls, ME 0252	Monday - Friday 8:30 AM - 4:30 PM	Phone: (207) 353-2289 Fax: (207) 353-2749
Parks Department 37 Cotton Road Lisbon, ME 04250	Monday - Sunday 7:00 AM - Sunset	Phone: (207) 353-9079 Fax: (207) 353-3007
Water Department 639 Lisbon Street Lisbon Falls, ME 04252	Monday - Friday 8:00 AM - 4:00 PM	Phone: (207) 353-3020

Boards & Committees

TOWN COUNCIL

Roger Bickford	2016
Christopher Brunelle	2016
Eric Metivier	2016
Lisa Ward, Chair	2014
Mark Lunt	2015
Gregg Garrison	2015
Dillon Pesce, Vice Chair	2015

SCHOOL COMMITTEE

Fern Larochelle & Dillon Pesce, Liaisons

Traci Austin, Chair	2016
George Caron	2016
Marcey Crosskill	2014
Pete Herbert Reed	2015
Kathi Yergin, Vice Chair	2015

ASSESSMENT REVIEW BOARD

Gregg Garrison, Liaison

Clyde Cavender, Chair	2016
Vacant	2013
Richard Long	2014
Miriam Morgan-Alexander	2015
Vacant	2015

FINANCE COMMITTEE

Dillon Pesce, Liaison

Fern Larochelle, Chair	2017
Lori Pomelow	2014
Michael Bowie	2015
Chris Rugullies	2015
Miriam Morgan-Alexander	2015
Norma Wells	2016
Charlie Smith	2016

BOARD OF APPEALS

Dillon Pesce, Liaison

Shaun Carr	2016
Miriam Morgan-Alexander, Chair	2016
Tyler Golletti	2013
Calvin Beaumier	2014
Janet Tuttle	2014
Kevin Coughlin	2015
Bruce Marshall	2015

CONSERVATION COMMISSION

Not Active

ETHICS PANEL

Dillon Pesce, Liaison

Deborah Danuski (School Appointed)	2016
David Bowie, Chair (Council Appointed)	2014
Tom Whitney, Alt (Council Appointed)	2014
Lorraine Wight, Alt. (School Appointed)	2015
Ross Cunningham (Council Appointed)	2015

LIBRARY GOVERNING BOARD

Mark Lunt, Liaison

Richard Golden, Chair	2016
Ralph Day	2016
Robin Tupper	2014
Sally Lunt	2015
Claire Paquette	2015

MTM CENTER BOARD OF DIRECTORS

Dillon Pesce, Liaison

Aline Strout	Gordon Curtis
Kenneth Wells	Marty Roop

PLANNING BOARD

Roger Bickford, Liaison

Donald Fellows	2016
Curtis Lunt	2016
Daniel Nezol	2014
Tyler Goletti, (Assoc.) (resigned)	2014
Vacant, Assoc	2014
James Lemieux	2015
Joshua Holmes (resigned)	2015
Karen Paradis, Chair	2015
Richard Long, Assoc	2015

RECREATION COMMITTEE

Eric Metivier, Liaison

Daniel Leeman	2016
John Golino (resigned)	2016
Vacant	2016
Carroll Curtis, Alt.	2014
Heather Skolfield	2014
Mark Tupper (resigned)	2014
Vacant	2014
Tim Carville, Chair	2015
William Tapley	2015
Vacant, Alt.	2015
Vacant	2015

REVOLVING LOAN COMMITTEE

Mark Lunt, Liaison

Brenda Rogers	George Roy
Jessica Maloy	Roger Therriault
Town Manager	Position 6 Vacant
Position 7 - Vacant	

TRAILS COMMISSION

Roger Bickford, Liaison

A. Noyes Lawrence
Richard Nadeau
Joseph Normand
Charlotte Farnum
Jay Raitt
Patricia Suthers

VOTER REGISTRATION APPEALS BOARD

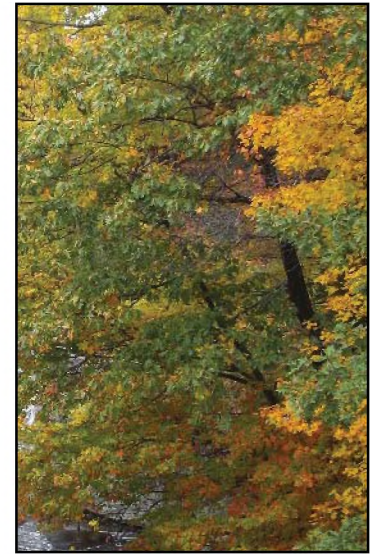
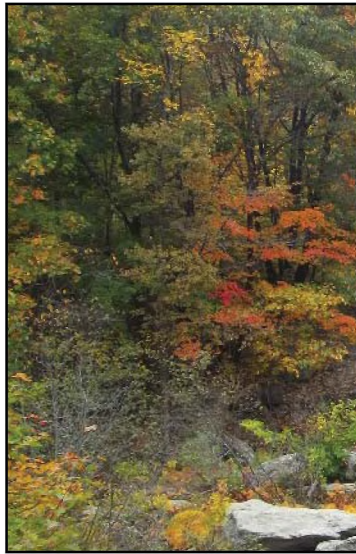
Kevin Kimball, Dem.	Garrett Mason, Rep.
Layne Curtis, Dem. Alt.	Vacant, Rep. Alt.
Vacant, Chair	

WATER COMMISSION

Roger Bickford, Liaison

William Bauer, Chair	2016
Kenneth Wells	2014
Stanley Doughty, Jr.	2015

Senate & House Directory



U.S. Senate District 2
Senator Angus King
359 Dirksen Senate Office Building
Washington, D.C. 20510
Phone: (202) 224-5344

Augusta Office: (207) 622-8292
4 Gabriel Drive, Suite 3
Augusta, ME 04330

Maine State Senate District 22
Senator Garrett Mason
312 Ridge Road
Lisbon Falls, ME 04252
Phone: (207) 577-1521
Email: garrettpaulmason@gmail.com

U.S. House of Representatives District 2
Congressman Bruce Poliquin
426 Canon House Office Building
Washington, DC 20515
Phone: (202) 225-6306

Lewiston Office: (207) 784-0768
179 Lisbon Street
Lewiston, Maine 04240

When the Legislature is in session, you can leave a message for Senator Mason by calling the State Senate message phone at 1-800-423-6900 or by calling the office at (207) 287-1505.

Maine State House of Representative
2 State House Station, Augusta, ME 04333-0002
Year-round toll free message center:
1-800-423-2900 or TTY Line (207) 287-4469

Maine State House of Representatives District 56
Representative Dale Crafts

2 Passing Lane
Lisbon Falls, ME 04252
Residence: (207) 353-5469
Business: (207) 729-6565
Fax: (207) 725-0118

Email: Dale.Crafts@legislature.maine.gov
State House Email:
RepDale.Crafts@legislature.maine.gov
Cell: (207) 576-4748



STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

Paul R. LePage
GOVERNOR

March 30, 2015

Town of Lisbon
300 Lisbon St
Lisbon, ME 04250

Dear Citizens of Lisbon,

Maine has a long tradition of civil participation in both state and local government, and I thank you for being informed and involved citizens.

My vision for Maine is prosperity, not poverty. For this reason, one of my top priorities is the reduction and eventual elimination of the income tax. Not only does an income tax cut put more money back in your pockets, but it will attract businesses that can offer good paying careers to keep our young people here in Maine. Further, this tax cut maximizes one of our existing resources — tourism — and ensures the millions of visitors who come to Vacationland each year contribute their small part to our economy.

Simply put, this proposal results in an immediate pay raise for all of you hard-working Mainers. It creates stronger and even more vibrant communities as we show people that we are serious about wanting people and businesses to come — and stay — in Maine.

If we are to make Maine prosperous, we must also work hard to reduce our heating and energy costs. I am committed to lowering the cost of energy, not only to attract job creators, but also to allow Maine people to affordably and effectively heat and power their homes.

And finally, it is of utmost importance that we begin to address the growing drug problem in our state. Maine's people are its most precious commodity, and our safety is being threatened by the drugs that are entering our state each and every day. My goal is to face the problem head on by employing more drug agents, prosecutors and judges before the epidemic destroys our communities.

It is a pleasure serving as your Governor. If ever I can be of assistance to you or if you have any questions or suggestions, I encourage you to contact my office by calling 287-3531 or by visiting our website at www.maine.gov/governor.

Sincerely,

Paul R. LePage
Governor



PRINTED ON RECYCLED PAPER

PHONE: (207) 287-3531 (Voice)

TTY USERS CALL 211
www.maine.gov

FAX: (207) 287-1034

ANGUS S. KING, JR.
MAINE

350 DUNKLIN SENATE OFFICE BUILDING
(202) 224-8344
Website: <http://www.King.Senate.gov>

United States Senate
WASHINGTON, DC 20510

COMMITTEES
ARMED SERVICES
BUDGET
INTELLIGENCE
RULES AND ADMINISTRATION

Town of Lisbon
300 Lisbon Street
Lisbon, ME 04250-6813

Dear Friends,

It has been a privilege to serve the State of Maine since being sworn into the U.S. Senate in January of 2013. First off, I want to make sure you know how to reach my offices, as I welcome your thoughts, questions, or concerns. You can call our toll-free, in-state line at 1-800-432-1599. In addition, our local numbers are as follows: Augusta (207) 622-8292, Presque Isle (207) 764-5124, Scarborough (207) 883-1588, and Washington D.C. (202) 224-5344. You can also provide your input on our website at www.king.senate.gov.

Maine is a large state; I know that traveling to our offices can present logistical and financial challenges, which is why our team implemented an outreach program, **Your Government Your Neighborhood**. My staff has been traveling to communities throughout the state for two years now, hosting office hours for local residents. Since we began, we have made over 400 trips and plan to increase that throughout 2015.

If we haven't yet been to your town office, community library, or school, or hosted an information table at a local non-profit, please let us know!

My work in Washington this year has been broad reaching, and I am committed to continue this work in a transparent and nonpartisan manner.

My projects have included:

- Overseeing national security and defense issues from ISIS to cybersecurity
- Continuing efforts to simplify student loans and make higher education more affordable
- Easing the regulatory burdens facing Maine businesses, farms, and schools
- Co-sponsoring budget initiatives for a smarter economic direction
- Supporting vital infrastructure and highway investments
- Tackling climate change mitigation and its long-term impacts
- Ensuring financial transparency in politics through campaign finance reform
- Promoting the growth of rural internet access
- Co-sponsoring legislation to help working families get paid leave to care for loved ones

I am tremendously grateful for the opportunity to serve you and will keep you informed of my activities in Maine and Washington.

Best Regards,



ANGUS S. KING, JR.
United States Senator

AUGUSTA
4 Gabriel Drive, Suite F1
Augusta, ME 04330
(207) 622-8292

PRESQUE ISLE
189 Academy Street, Suite A
Presque Isle, ME 04769
(207) 764-5124

SCARBOROUGH
383 US Route 1, Suite 1C
Scarborough, ME 04074
(207) 883-1588

In Maine call toll-free 1-800-432-1599
Or visit us at www.King.Senate.gov

Congress of the United States
House of Representatives
Washington, DC 20515

Dear Friends,

February 23, 2015

Since being sworn in, I have been working to help solve our most important issues such as creating more jobs, lowering the cost to heat our homes and balancing the national budget.

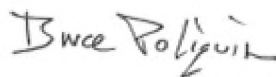
In Congress, I will work to give job creators the confidence they need to start new businesses and create more jobs. It is important for Congress to continue to pass jobs bills, like the Keystone XL Pipeline Act, to get our hard-working Mainers back to work so they can put more food on the kitchen table. As your representative, I will always support legislation that will balance our national budget, reduce the high cost of energy and help create more jobs.

Secondly, I have been working, with Republicans and Democrats, to help lower the cost of energy for our small businesses and hard-working families in Maine. One of my first votes, as a member of Congress, was in support of the Keystone XL Pipeline Act and the Natural Gas Pipeline Permitting Reform Act. These bills will help increase the production and create a reliable flow of natural gas to Maine, especially the Second District.

For my first House floor speech, I asked my Republican and Democrat colleagues to join me in support of the Balanced Budget Constitutional Amendment. This Constitutional amendment will require Washington to, finally, live within their means, just like our hard-working families in Lisbon. Balancing the national budget will help end wasteful spending and help secure financial security for our kids and grandkids.

I'm honored and grateful to serve you and represent the hard-working people of Maine's Second Congressional District. If you need any help, please visit my website (Poliquin.house.gov) or call any of my offices: Lewiston (207) 784-0768, Bangor (207) 942-0583, Presque Isle (207) 764-1968 and Washington, D.C. (202) 225-6306.

Sincerely,



Bruce Poliquin
Member of Congress

BANGOR:
6 STATE STREET, SUITE 101
BANGOR, ME 04401
PHONE: (207) 942-6935
FAX: (207) 942-5907

LEWISTON:
179 LISBON STREET, GROUND FLOOR
LEWISTON, ME 04240
PHONE: (207) 782-3704
FAX: (207) 782-5330

PRESQUE ISLE:
445 MAIN STREET
PRESQUE ISLE, ME 04769
PHONE: (207) 764-1036
FAX: (207) 764-1060





Annual Report to the Town of Lisbon

A Message from Senator Garrett Mason

Dear Friends and Neighbors:

This year marks the beginning of my third term in the Maine Senate. It has been an honor working on your behalf to make Maine an even better place to live, work and conduct business.

In November, the Senate Republican caucus elected me to serve as Senate Majority Leader during the 127th Legislature. Additionally, I will be serving as a member of the Energy, Utilities, and Technology Committee. These two new positions bring new responsibilities, which include helping to steer the direction of the Maine Senate and better position the state for economic success.

I am proud of the results of the 126th Legislature, which worked hard to increase the availability of mental health services, pay off the debt our state owed to local hospitals, and improve Maine's economic climate. I am especially pleased that we were able to preserve many valuable gains made during the 125th Legislature.

There is a great deal to accomplish during the 127th Legislature. The most important item on our to-do list is clear: our state needs more jobs at all levels of the pay scale. Although growing our economy and increasing the number of jobs available to Mainers will be challenging, I am confident that our commitment to addressing Maine's outrageous energy costs and the needs of our aging population will continue to move our state in the right direction. A healthy private sector remains the best vehicle to spur economic growth, and I am focused on ensuring that traditional industries and small businesses have their needs met so Maine will continue to create jobs. In the same sense, innovation is critical to providing a path forward for Maine's economy – and my colleagues and I are excited to encourage the ideas of entrepreneurial minds young and old.

Another essential component of a robust economy is efficiency in allocating the state government's scarce resources. Unfortunately, Maine's current distribution of benefits from our welfare system is not helping the folks who need these benefits most. In order to help our truly needy survive and get back on their feet, I will work with my fellow legislators to protect our state's vulnerable citizens while fighting fraud, waste, and abuse in Maine's welfare system.

Again, thank you for entrusting me to represent you in Augusta. Please feel free to contact me if you need my help in navigating the state bureaucracy. I can be reached in Lisbon Falls at 577-1521, in Augusta at 287-1505, or by e-mail at Garrett.Mason@legislature.maine.gov.

Sincerely,

State Senator



HOUSE OF REPRESENTATIVES

2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002

(207) 287-1400

TTY: (207) 287-4469

Dale J. Crafts

2 Passing Lane
Lisbon Falls, ME 04252
Residence: (207) 353-5469
Business: (207) 729-6565
Fax: (207) 729-0118
Cell Phone: (207) 576-4748
Dale.Crafts@legislature.maine.gov

January 2015

Dear Friends and Neighbors,

Thank you for the opportunity to again serve the people of Lisbon in the House of Representatives. It is truly a privilege to represent District 56, as Maine and its citizens continue to face many challenges. I look forward to working with fellow legislators, along with the Governor, to find solutions to the long-term problems that we face. My goal is to ensure we have an effective and efficient government that handles your taxpayer money responsibly. There are issues that must be addressed this legislative session, like lowering the cost of energy for businesses and homeowners, providing tax relief, and continuing to create an economic climate where jobs are created and businesses thrive.

I have been selected to sit on the Inland Fisheries and Wildlife Committee for the 127th Maine Legislature. This committee oversees the Department of Inland Fisheries and Wildlife to include hunting (including hunter safety), fishing, trapping and game wardens. This committee also has oversight of ATV's, snowmobiles, watercraft and boater safety. As a lifelong enthusiast of Maine's outdoor heritage, I look forward to the challenges that come with protecting and promoting the many outdoor recreational opportunities that benefit all Mainers.

I encourage you to visit the Legislature's website at <http://www.maine.gov/legis> for up-to-date bill status information, public hearing dates, and roll call votes on legislation. If you would like to sign up to receive my weekly e-newsletter, please send an e-mail to DALECRAFTS@AOL.com. If you have any concerns, questions, or thoughts do not hesitate to share them with me.

Sincerely,

Dale Crafts
State Representative

Town Council Directory



Lisa Ward, Chairman, At Large

Term expires 2014

31 Maple Street

Lisbon Falls, ME 04252

Phone: (207) 577-6544

Christopher Brunelle, At Large

Term expires 2016

328 Lisbon Street

Lisbon, ME 04250

Phone: (207) 353-4430

Gregg Garrison, At Large

Term expires 2015

9 Pike Street

Lisbon Falls, ME 04252

Phone: (207) 353-2547

Mark Lunt, District 1

Term expires 2015

192 Ridge Road

Lisbon Falls, ME 04252

Phone: (207) 353-9903

Eric Metivier, District 1

Term Expires 2016

277 A Lisbon Street

Lisbon, ME 04250

Phone: (207) 353-5939

Roger Bickford, District 2

Term expires 2013

149 Main Street

Lisbon Falls, ME 04252

Phone: (207) 353-8946

Dillon Pesce, District 2

Term expires 2015

20 Hewey Street

Lisbon Falls, ME 04252

Phone: (207) 577-4222

Town Council



2013-14 proved to be a year of hard work and challenges for the Lisbon Town Council. During the fiscal year, the Council adopted a number of ordinances including the Shoreland Zoning Amendment, Fireworks Ordinance Amendments, and Timber Harvesting. The Finance Committee increased membership to seven (with no alternates), amendments to the Fee Schedule were made to bring it up to date, increase Town revenues, and the Town Charter was amended to require 10% on petitions and that write-in candidates declare their intent to run for office.

In our ongoing efforts to improve the Town infrastructure, Council voted to replace the Frost Hill and Old Lisbon Road water mains. To better accommodate the needs of the public, both the Town Office and the Library changed their hours. Voters approved the High School Track and Gymnasium bonds for a total of \$6.2 million in improvements for our young people and the future of Lisbon.

Council Proclaimed May 4-10, 2014 Municipal Clerks Week, and adopted a 100th Birthday Proclamation for Lisbon's Boston Post Gold Cane Award recipient, Stella Carville. In May 2014, Council adopted the Route 196 Design Standards, and hard work by the Route 196 Committee, along with Town Planner Amanda Bunker, led to the development and near completion of the Route 196 Master Plan.

The Town Council began to search for a new Town Manager, hiring Dale Olmstead (formerly of Freeport) as Interim Manager in February, 2014. Council hired the firm of Eaton-Peabody to search for a new Manager. On May 27, 2014 Diane Barnes, formerly of Calais, was hired as Lisbon's Town Manager. Manager Barnes was sworn in on June 30, 2014.

This fiscal year presented obstacles and challenges for the members of Council which were unexpected and difficult for all. Many long hours were spent in meetings, workshops and executive sessions to address the needs and issues in Lisbon this year. The hard work of the Chair and the Vice Chair in leading the efforts to seek and hire a new Town Manager, to educate and listen to the needs of the residents of Lisbon, and to moderate meetings and workshops helped build a strong Council.

Respectfully,
Dillon Pesce, Chair Fiscal year 2015
Lisa Ward, Chair Fiscal year 2014

Finance Department

Jessica Maloy, Director



Jessica Maloy

The Finance Department is responsible for the accounting services of the Town. This includes, preparing the financial reports, maintaining the financial reporting systems of the Town, Accounts Payable/Accounts Receivable, Payroll preparation, distribution and required tax and deduction filings, Debt Management, documentation and maintenance of internal controls over financial reporting, working with the selected audit firm and various outside agencies, collection and accountability for all revenue received by the Town, and tax/excise collection.

The finance staff consists of the Director, the Accounts Payable Clerk Brenda Martin, and the Payroll/Data Clerk Jessi Stein. The tax staff consists of the Deputy Tax Collector Haley McCrater, Motor Vehicle Agent Gail Pinard and the Excise/Tax Counter Clerk Pauline Pelletier.

The accounts payable function prepares bills for payment which includes ensuring expenses are properly authorized by the Department Heads and Town Manager. The accounts payable clerk also provides a purchasing function for various departments.

The payroll function prepares the town's bi-weekly payroll and is also responsible for the required payroll tax and deduction filings. This function also processes/records all pertinent journal entries for financial statement preparation.

The tax collector/clerk functions prepare the semiannual tax bills for disbursement to our residents. These functions also receive all monies that come to the Town and are responsible for processing receipts for all transactions.

The FY 2014-2015 mil rate was at \$24.40 per thousand which is slightly higher than the FY 2013-2014 mil rate of \$23.00 per thousand.

Revenue Sharing and other revenues totaled \$2,519,215 for fiscal year end 2014.



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Town Council
Town of Lisbon, Maine

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Lisbon, Maine (the Town) as of and for the year ended June 30, 2014, and the related notes to the financial statements, which collectively comprise the Town of Lisbon, Maine's basic financial statements, and have issued our report thereon dated October 20, 2014.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town of Lisbon, Maine's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of Lisbon, Maine's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of Lisbon, Maine's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Town's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*, CONTINUED

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town of Lisbon, Maine's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We noted certain matters that we reported to management of the Town of Lisbon, Maine in a separate letter dated October 20, 2014.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Ramona Hudson Ouellette

October 20, 2014
South Portland, Maine



**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL
CONTROL OVER COMPLIANCE REQUIRED BY OMB CIRCULAR A-133**

Town Council
Town of Lisbon, Maine

Report on Compliance for Each Major Federal Program

We have audited the Town of Lisbon, Maine's compliance with the types of compliance requirements described in the *OMB Circular A-133 Compliance Supplement* that could have a direct and material effect on each of the Town of Lisbon, Maine's major federal programs for the year ended June 30, 2014. The Town of Lisbon, Maine's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the Town of Lisbon, Maine's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Town of Lisbon, Maine's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination on the Town of Lisbon, Maine's compliance.

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY OMB CIRCULAR A-133, CONTINUED

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis.

A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Accordingly, this report is not suitable for any other purpose.

Report on Schedule of Expenditures of Federal Awards Required by OMB Circular A-133

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Lisbon, Maine as of and for the year ended June 30, 2014, and the related notes to the financial statements, which collectively comprise the Town of Lisbon, Maine's basic financial statements. We issued our report thereon dated October 20, 2014, which contained an adverse opinion for the omission of the Lisbon Water Department from the financial statements. Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by OMB Circular A-133 and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. Because of the significance of the modification of the opinion noted above, it is inappropriate to and we do not express an opinion on the supplementary information referred to above.



October 20, 2014
South Portland, Maine

TOWN OF LISBON, MAINE
Notes to Basic Financial Statements, Continued

III. DETAILED NOTES ON ALL FUNDS, CONTINUED

F. Long-term Debt

Changes in Long-term Liabilities

Long-term liability activity for the year ended June 30, 2014 was as follows:

	<u>Beginning balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending balance</u>	<u>Due within one year</u>
Governmental activities:					
General obligation debt	\$ 11,487,368	-	1,012,969	10,474,399	1,014,151
Capital leases	208,321	916,957	257,668	867,610	206,627
Compensated absences	575,412	-	22,449	552,963	-
Total governmental activity					
long-term liabilities	\$ 12,271,101	916,957	1,293,086	11,894,972	1,220,778

Bonds and Notes Payable

General Obligation Bonds. The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for general government activities. These bonds are expected to be repaid from the General Fund. General obligation bonds are direct obligations and pledge the full faith and credit of the Town. These bonds are issued as serial bonds, generally with equal amounts of principal maturing each year. General obligation bonds currently outstanding are as follows:

	<u>Date of Issue</u>	<u>Original amount issued</u>	<u>Date of maturity</u>	<u>Interest rate</u>	<u>Balance</u>
Bonds and notes payable:					
Governmental activities:					
1998 Intermediary relending loan	July 2000	\$ 500,000	July 2026	1.00%	257,480
2004 Town Bond	May 2004	12,899,710	Nov. 2024	4.41%	7,094,845
2005 Town Bond	May 2005	368,000	Nov. 2020	1.50-3.70%	202,059
2005 Sewer Bond	Aug. 2004	350,000	Apr. 2024	1.93%	175,000
2006 Sewer Bond	Oct. 2005	500,000	Oct. 2025	1.43%	300,000
2006 Town Bond	Oct. 2006	540,000	Nov. 2021	1.8-6.25%	288,000
2009 Town Bond	May 2009	1,310,855	Nov. 2019	2.08-5.58%	786,515
2010 Town Bond	May 2010	1,070,000	Nov. 2030	2.06-5.56%	909,500
2011 School QSCB Bond	July 2010	350,000	July 2020	5.28%	245,000
2011 Town Bond	Oct. 2011	270,000	Nov. 2021	0.50-5.50%	216,000
Total bonds and notes payable					\$ 10,474,399

The Town also issued three bonds during 2005, 2006 and 2010 in the amounts of \$3,000,000, \$393,000 and \$970,000, respectively, on behalf of the Lisbon Water Department. These bonds are carried on the Water Department's financial statements as a liability of that Department. The Water Department issues separate financial statements which are not included in the financial statements of the Town. These bonds mature in 2024, 2025 and 2030, respectively and carry interest rates of 2.05%, 3.0-5.0% and 2.06-5.56%, respectively. Balances at December 31, 2013 are \$1,893,910, \$255,450, and \$873,000, respectively.

TOWN OF LISBON, MAINE
Notes to Basic Financial Statements, Continued

III. DETAILED NOTES ON ALL FUNDS, CONTINUED

F. Long-term Debt, continued

The annual debt service requirements to amortize bonds and notes payable are as follows:

	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2015	\$ 1,014,151	360,126	1,374,277
2016	1,015,410	333,231	1,348,641
2017	1,016,715	295,666	1,312,381
2018	1,018,047	254,080	1,272,127
2019	1,019,443	216,745	1,236,188
2020-2024	4,258,788	581,834	4,840,622
2025-2029	1,024,845	49,609	1,074,454
2030-2031	107,000	3,420	110,420
Totals	\$ 10,474,399	2,094,711	12,569,110

Statutory Debt Limit - In accordance with 30-A MRS, Section 5701, as amended, no municipality shall incur debt for specified purposes in excess of certain percentages of state valuation of such municipality. Additionally, no municipality shall incur debt in the aggregate in excess of 15% of its State assessed valuation. At June 30, 2014, the Town's outstanding debt did not exceed these limits.

State Reimbursement for Debt Service Expenditures - The State of Maine currently reimburses the Town for a portion of the financing costs of school buildings and school bus purchases. Continuation of such reimbursements is dependent upon continued appropriations by the state legislature.

Overlapping Debt - The Town's proportionate share of Androscoggin County's debt (determined by the percentage of the Town's State valuation to the county's state valuation) is not reported in the Town's financial statements. Debt service is included in the annual county assessment to the Town. At June 30, 2014, Androscoggin County had no outstanding debt.

Arbitrage Rebate - Pursuant to the Internal Revenue Code, municipalities issuing tax-exempt bonds or entering into note or lease obligations are required to perform an arbitrage rebate calculation upon the fifth anniversary of the obligation and to remit such rebate to the federal government, subject to certain exceptions. Since August 15, 1986, the effective date of these rules, the Town has not issued any debt that has not qualified under one of the specific exceptions to the arbitrage rebate calculation.

TOWN OF LISBON, MAINE
Notes to Basic Financial Statements, Continued

III. DETAILED NOTES ON ALL FUNDS, CONTINUED

H. Fund Balances

The General Fund unassigned fund balance total of \$1,645,833 represents fund balance that has not been assigned to other funds and that has not been restricted, committed or assigned to specific purposes within the General Fund. As of June 30, 2014, other fund balance components consisted of the following:

	<u>Nonspendable</u>	<u>Restricted</u>	<u>Committed</u>	<u>Assigned</u>
General Fund:				
Noncurrent receivables	\$ 240,662	-	-	-
Prepaid items	5,000	-	-	-
Education	-	417,452	-	-
Carryforward balances	-	-	-	741,080
Special Revenue Funds:				
Loan Program Fund (major)	350,627	699,705	-	-
Treatment Plant	-	-	696,660	-
Recreation Land Use	-	-	9,164	-
Economic Development	-	3,349	-	-
School Nutrition	21,752	76,640	-	-
School Federal and Other Programs	-	20,803	-	-
DARE	-	30,429	-	-
Capital Project Funds	-	-	76,445	-
Permanent Funds:				
Principal	705	-	-	-
Unexpended Income	-	25,120	-	-
Totals	\$ 618,746	1,273,498	782,269	741,080

IV. OTHER INFORMATION

A. Risk Management

The Town is exposed to various risks of loss related to torts, theft of, damage to and destruction of assets, errors and omissions, and natural disasters for which the Town either carries commercial insurance, participates in a public entity risk pool, or is effectively self-insured. Currently, the Town is self-insured. The Town is not aware of any material actual or potential claim liabilities which should be recorded at June 30, 2014.

TOWN OF LISBON, MAINE
General Fund
Combining Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual - Budgetary Basis
For the year ended June 30, 2014

	Town			School			2014 Combined		
	Final Budget	Actual	Variance positive (negative)	Final Budget	Actual	Variance positive (negative)	Budget	Actual	Variance positive (negative)
Revenues:									
Taxes:									
Property taxes	\$ 4,366,980	4,432,785	65,805	5,712,936	5,713,095	159	10,079,916	10,145,880	65,964
Excise taxes	1,255,000	1,336,549	81,549	-	-	-	1,255,000	1,336,549	81,549
Registration fees	25,200	29,485	4,285	-	-	-	25,200	29,485	4,285
Interest and costs on taxes	29,000	49,220	20,220	-	-	-	29,000	49,220	20,220
Total taxes	5,676,180	5,848,039	171,859	5,712,936	5,713,095	159	11,389,116	11,561,134	172,018
Licenses and permits:									
Business permits and fees	3,500	3,137	(363)	-	-	-	3,500	3,137	(363)
All other construction fees	4,000	4,192	192	-	-	-	4,000	4,192	192
Town clerk	16,000	20,285	4,285	-	-	-	16,000	20,285	4,285
Total licenses and permits	23,500	27,614	4,114	-	-	-	23,500	27,614	4,114
Intergovernmental:									
Education subsidies	-	-	-	8,364,560	8,539,848	175,288	8,364,560	8,539,848	175,288
State revenue sharing	570,000	582,128	12,128	-	-	-	570,000	582,128	12,128
General assistance	20,000	12,133	(7,867)	-	-	-	20,000	12,133	(7,867)
Tree growth reimbursement	8,000	13,074	5,074	-	-	-	8,000	13,074	5,074
BETE reimbursement	102,202	102,258	56	-	-	-	102,202	102,258	56
Homestead reimbursement	217,862	159,788	(58,074)	-	-	-	217,862	159,788	(58,074)
Miscellaneous state aid	8,000	31,279	23,279	-	-	-	8,000	31,279	23,279
Urban rural incentive program	106,000	108,225	2,225	-	-	-	106,000	108,225	2,225
Androscoggin river trail project	-	873,843	873,843	-	-	-	-	873,843	873,843
Veteran reimbursement	8,000	10,142	2,142	-	-	-	8,000	10,142	2,142
Total intergovernmental	1,040,064	1,892,870	852,806	8,364,560	8,539,848	175,288	9,404,624	10,432,718	1,028,094
Charges for services:									
Police - report fees, court fees	77,000	70,251	(6,749)	-	-	-	77,000	70,251	(6,749)
Animal control	38,811	36,759	(2,052)	-	-	-	38,811	36,759	(2,052)
School	-	-	-	11,309	15,814	4,505	11,309	15,814	4,505
Total charges for services	115,811	107,010	(8,801)	11,309	15,814	4,505	127,120	122,824	(4,296)
Investment income	5,000	10,422	5,422	-	13,498	13,498	5,000	23,920	18,920
Other revenues:									
MTM center	6,000	5,825	(175)	-	-	-	6,000	5,825	(175)
Recycling	125,000	103,984	(21,016)	-	-	-	125,000	103,984	(21,016)
Library	2,000	3,260	1,260	-	-	-	2,000	3,260	1,260
Recreation department	112,750	130,873	18,123	-	-	-	112,750	130,873	18,123
Parks department	10,000	13,149	3,149	-	-	-	10,000	13,149	3,149
Other revenues	1,800	6,560	4,760	-	7,087	7,087	1,800	13,647	11,847
Total other revenues	257,550	263,651	6,101	-	7,087	7,087	257,550	270,738	13,188
Total revenues	7,118,105	8,149,606	1,031,501	14,088,805	14,289,342	200,537	21,206,910	22,438,948	1,232,038

TOWN OF LISBON, MAINE
General Fund
Combining Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual - Budgetary Basis, Continued
For the year ended June 30, 2014

	Town			School			2014 Combined		
	Final Budget	Actual	Variance positive (negative)	Final Budget	Actual	Variance positive (negative)	Budget	Actual	Variance positive (negative)
Expenditures:									
Current:									
General government:									
Elected officials	\$ 19,580	19,741	(161)	-	-	-	19,580	19,741	(161)
Town Manager	162,385	163,181	(30,796)	-	-	-	162,385	163,181	(30,796)
Insurance	810,380	622,817	187,563	-	-	-	810,380	622,817	187,563
Legal	40,000	66,107	(26,107)	-	-	-	40,000	66,107	(26,107)
Finance	110,843	113,289	(2,446)	-	-	-	110,843	113,289	(2,446)
Tax Collector	116,330	107,787	8,543	-	-	-	116,330	107,787	8,543
Code enforcement	74,850	67,423	7,427	-	-	-	74,850	67,423	7,427
Town clerk	116,136	106,829	9,307	-	-	-	116,136	106,829	9,307
Assessing	164,740	131,597	33,143	-	-	-	164,740	131,597	33,143
Town buildings	272,595	237,858	34,737	-	-	-	272,595	237,858	34,737
Technology	143,900	139,146	4,754	-	-	-	143,900	139,146	4,754
Planning Board	8,000	3,723	4,277	-	-	-	8,000	3,723	4,277
Board of Appeals	1,625	740	885	-	-	-	1,625	740	885
Maine PERS	120,000	121,958	(1,958)	-	-	-	120,000	121,958	(1,958)
Social security	218,000	211,857	6,143	-	-	-	218,000	211,857	6,143
Total general government	2,379,364	2,144,053	235,311	-	-	-	2,379,364	2,144,053	235,311
Public safety:									
Police	1,025,422	927,050	98,372	-	-	-	1,025,422	927,050	98,372
Animal control officer	72,365	70,566	1,799	-	-	-	72,365	70,566	1,799
Fire	527,209	338,732	188,477	-	-	-	527,209	338,732	188,477
Communication	273,305	277,787	(4,482)	-	-	-	273,305	277,787	(4,482)
Total public safety	1,898,301	1,614,135	284,166	-	-	-	1,898,301	1,614,135	284,166
Public works:									
Public works	830,368	749,505	80,863	-	-	-	830,368	749,505	80,863
Snow removal	149,450	243,582	(94,132)	-	-	-	149,450	243,582	(94,132)
Hydrant rental	292,000	290,857	1,143	-	-	-	292,000	290,857	1,143
Street and traffic lights	93,500	113,673	(20,173)	-	-	-	93,500	113,673	(20,173)
Engineer	262,969	733,575	(470,606)	-	-	-	262,969	733,575	(470,606)
Solid waste	475,092	397,418	77,674	-	-	-	475,092	397,418	77,674
Total public works	2,103,379	2,528,610	(425,231)	-	-	-	2,103,379	2,528,610	(425,231)
Public services:									
Health officer	10,200	10,115	85	-	-	-	10,200	10,115	85
Community services - senior citizens	37,250	31,823	5,427	-	-	-	37,250	31,823	5,427
Lisbon Falls Library	177,732	160,945	16,787	-	-	-	177,732	160,945	16,787
Miscellaneous public service	12,800	12,617	183	-	-	-	12,800	12,617	183
Conservation commission	575	128	447	-	-	-	575	128	447
Contingency and grant matches	10,000	607	9,393	-	-	-	10,000	607	9,393
Recreation department	220,780	215,107	5,673	-	-	-	220,780	215,107	5,673
Parks department	101,646	93,023	8,623	-	-	-	101,646	93,023	8,623
Total public services	570,983	524,365	46,618	-	-	-	570,983	524,365	46,618

TOWN OF LISBON, MAINE
General Fund
Combining Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual - Budgetary Basis, Continued
For the year ended June 30, 2014

	Town			School			2014 Combined		
	Final Budget	Actual	Variance positive (negative)	Final Budget	Actual	Variance positive (negative)	Budget	Actual	Variance positive (negative)
Expenditures, continued:									
Current, continued:									
General assistance	\$ 31,100	25,436	5,664	-	-	-	31,100	25,436	5,664
Intergovernmental - county tax	542,800	542,737	63	-	-	-	542,800	542,737	63
Education:									
Regular instruction	-	-	-	5,552,856	5,543,257	9,599	5,552,856	5,543,257	9,599
Special education	-	-	-	2,263,551	2,217,758	45,793	2,263,551	2,217,758	45,793
Other instruction	-	-	-	378,418	370,110	8,308	378,418	370,110	8,308
Student and support staff	-	-	-	1,203,095	1,191,354	11,741	1,203,095	1,191,354	11,741
System administration	-	-	-	474,214	465,773	8,441	474,214	465,773	8,441
School administration	-	-	-	733,358	726,155	7,203	733,358	726,155	7,203
Transportation	-	-	-	685,088	680,615	4,473	685,088	680,615	4,473
Facilities and maintenance	-	-	-	1,671,301	1,670,478	823	1,671,301	1,670,478	823
Career and technical	-	-	-	17,297	17,297	-	17,297	17,297	-
Adult education	-	-	-	159,647	153,505	6,142	159,647	153,505	6,142
All other expenditures	-	-	-	327,519	327,512	7	327,519	327,512	7
Debt service	-	-	-	1,000,153	1,000,152	1	1,000,153	1,000,152	1
Total education	-	-	-	14,466,497	14,363,966	102,531	14,466,497	14,363,966	102,531
Unclassified:									
Tax abatements	10,000	22,729	(12,729)	-	-	-	10,000	22,729	(12,729)
Total unclassified	10,000	22,729	(12,729)	-	-	-	10,000	22,729	(12,729)
Debt service:									
Town	346,000	347,039	(1,039)	-	-	-	346,000	347,039	(1,039)
Total debt service	346,000	347,039	(1,039)	-	-	-	346,000	347,039	(1,039)
Total expenditures	7,881,927	7,749,104	132,823	14,466,497	14,363,966	102,531	22,348,424	22,113,070	235,354
Excess (deficiency) of revenues over (under) expenditures	(763,822)	400,502	1,164,324	(377,692)	(74,624)	303,068	(1,141,514)	325,878	1,467,392

TOWN OF LISBON, MAINE

General Fund

Combining Statement of Revenues, Expenditures and Changes in Fund Balances

Budget and Actual - Budgetary Basis, Continued

For the year ended June 30, 2014

	Town			School			2014 Combined		
	Final Budget	Actual	Variance positive (negative)	Final Budget	Actual	Variance positive (negative)	Budget	Actual	Variance positive (negative)
Other financing sources (uses):									
Transfer in - special revenue funds	\$ -	-	-	259,481	145,000	(114,481)	259,481	145,000	(114,481)
Transfer in - capital reserve fund	-	-	-	-	94,481	94,481	-	94,481	94,481
Transfer out - capital reserve fund	-	-	-	-	(131,102)	(131,102)	-	(131,102)	(131,102)
Carryforward balances:									
Use of assigned fund balance	513,822	-	(513,822)	-	-	-	513,822	-	(513,822)
Budgeted use of surplus	250,000	-	(250,000)	118,211	-	(118,211)	368,211	-	(368,211)
Total other financing sources (uses)	763,822	-	(763,822)	377,692	108,379	(269,313)	1,141,514	108,379	(1,033,135)
Net change in fund balance (budgetary basis)	-	400,502	400,502	-	33,755	33,755	-	434,257	434,257
Reconciliation to GAAP basis									
Accrual for sick payout		-			(34,019)			(34,019)	
Accrued MEPRS wages		-			(15,043)			(15,043)	
Net change in fund balance (GAAP basis)		400,502			(15,307)			385,195	
Fund balances, beginning of year		2,232,073			432,759			2,664,832	
Fund balances, end of year	\$	2,632,575			417,452			3,050,027	

TOWN OF LISBON, MAINE
Combining Balance Sheet
Other Nonmajor Funds
June 30, 2014

	Special Revenue Funds						Capital Project Funds	
	Treatment Plant	Recreation Land Use	DARE Program	Economic Development	School Nutrition Program	School Federal and Other programs	School Capital Funds	Totals
ASSETS								
Cash and cash equivalents	\$ -	2,881	7,577	-	-	-	-	10,458
Accounts receivable, net of \$45,833 allowance in Treatment Plant	224,453	-	-	-	-	-	-	224,453
Due from other governments	-	-	-	-	18,959	-	-	18,959
Interfund loans receivable	492,069	6,283	24,069	3,349	57,893	20,803	76,452	680,918
Inventory	-	-	-	-	21,752	-	-	21,752
Total assets	\$ 716,522	9,164	31,646	3,349	98,604	20,803	76,452	956,540
LIABILITIES AND FUND BALANCES								
Liabilities:								
Accounts payable and accrued expenses	15,551	-	-	-	212	-	16,710	32,473
Accrued payroll	4,311	-	1,217	-	-	-	-	5,528
Total liabilities	19,862	-	1,217	-	212	-	16,710	38,001
Fund balances:								
Nonspendable:								
Inventory	-	-	-	-	21,752	-	-	21,752
Restricted:								
School lunch	-	-	-	-	76,640	-	-	76,640
Grants	-	-	30,429	-	-	20,803	-	51,232
Special revenue	-	-	-	3,349	-	-	-	3,349
Committed:								
Sewer	696,660	-	-	-	-	-	-	696,660
Capital projects	-	-	-	-	-	-	76,445	76,445
Other	-	9,164	-	-	-	-	-	9,164
Unassigned	-	-	-	-	-	-	(16,703)	(16,703)
Total fund balances	696,660	9,164	30,429	3,349	98,392	20,803	59,742	918,539
Total liabilities and fund balances	\$ 716,522	9,164	31,646	3,349	98,604	20,803	76,452	956,540

TOWN OF LISBON, MAINE
Combining Statement of Revenues, Expenditures and Changes in Fund Balances
Other Nonmajor Funds
For the year ended June 30, 2014

	Special Revenue Funds						Capital Project Funds	
	Treatment Plant	Recreation Land Use	DARE Program	Economic Development	School Nutrition Program	School Federal and Other programs	School Capital Funds	Totals
Revenues:								
Property tax revenue	\$ -	-	-	259,445	-	-	-	259,445
Intergovernmental revenue	-	-	-	-	362,861	731,742	-	1,094,603
Charges for services	982,366	-	-	-	178,250	-	-	1,160,616
Investment income	-	3	8	-	-	-	-	11
Other	-	2,058	28,037	3,868	-	41,951	-	75,914
Total revenues	982,366	2,061	28,045	263,313	541,111	773,693	-	2,590,589
Expenditures:								
Current:								
General government	-	-	-	259,445	-	-	-	259,445
Public works	872,063	-	-	-	-	-	-	872,063
Public services and payments	-	-	10,669	-	-	-	-	10,669
Education	-	-	-	-	-	770,558	-	770,558
Food service	-	-	-	-	387,690	-	-	387,690
Capital outlay	-	-	-	-	-	-	16,710	16,710
Total expenditures	872,063	-	10,669	259,445	387,690	770,558	16,710	2,317,135
Excess (deficiency) of revenues over (under) expenditures	110,303	2,061	17,376	3,868	153,421	3,135	(16,710)	273,454
Other financing sources (uses):								
Transfers (to) from other funds	-	-	-	-	(145,000)	-	36,621	(108,379)
Total other financing sources (uses)	-	-	-	-	(145,000)	-	36,621	(108,379)
Net change in fund balances	110,303	2,061	17,376	3,868	8,421	3,135	19,911	165,075
Fund balances (deficit), beginning of year	586,357	7,103	13,053	(519)	89,971	17,668	39,831	753,464
Fund balances, end of year	\$ 696,660	9,164	30,429	3,349	98,392	20,803	59,742	918,539

Tax Collector

Haley McCrater, Deputy Tax Collector



Haley McCrater, Deputy
Tax Collector

REAL ESTATE

2014

Name	Year	Amount Due
ALLEN, DON	2014	110.27
ANDREWS, WILLIAM J.	2014	1,368.78
AUBE, CHELSEA	2014	416.58
AYOTTE, GERARD &	2012	-150
BARRY, KEITH & JENICA	2014	62.38
BAYLISS, PAUL &	2014	3,159.72
BEAULIEU, GLENN	2014	184.28
BEAUMIER, CALVIN L.	2014	2,868.38
BEDARD, MAURICE R. &	2014	320.33
BENNETT, KATHY	2014	134.83
BERNIER, GREGORY	2014	0.76
BERNIER, LAURA	2014	421.18
BICKFORD, CLIFFORD &	2014	1,138.73
BICKFORD, STEPHEN	2014	232.58
BICKFORD, STEPHEN	2014	444.18
BICKFORD, STEPHEN H.	2014	458.21
BICKFORD, STEPHEN H.	2014	126.78
BICKFORD, STEPHEN H.	2014	388.98
BICKFORD, STEPHEN H.	2014	310.78
BIRON, DAVID &	2014	682.46
BLAKE, JARED	2014	246.38
BLICK, JANICE L.	2014	1,443.76
BLOUIN, PAUL	2014	436.13
BOOKER, GARY D.	2014	36.8
BOSSE, LISA M.	2014	1,244.92
BOUCHER, JENNIFER M.	2014	614.38
BRETON, LINDA	2014	662.66
BROWN, EDWARD J. &	2014	2,475.08
BRUNICK, DARLENE G.	2014	692.25
BRUNJES, JEAN R. &	2014	584.48
BULICK, DANIEL	2014	791.02
BULICK, DANIEL	2014	460.23
BULICK, DANIEL	2014	4,658.24
BULICK, DANIEL WAYNE	2014	200.38
BULICK, PAUL, PERSONAL REPRESENTATIVE	2014	6.9
BURNETTE, RONALD W. SR.	2014	779.98
BYRON, RICHARD	2014	600.4
CAMP, BARBARA	2014	5,810.08
CARD, ERNEST L. &	2014	644.97
CARON, ANITA J.	2014	1,236.71
CARRIER, VINCENT P. &	2014	389.4
CHAREST, KIMBERLY	2014	322.28
CHAREST, ROGER	2014	310.78
CHAREST, ROGER	2014	296.98
CHARITY, CHRISTOPHER	2014	177.38
CHIPMAN, JEFFREY L. &	2014	1,946.08



Gail Pinard, BMV/IFW
Agent and Excise/Tax
Collection Clerk

Tax Collector

Continued...

Name	Year	Amount Due
CLARK, BLAIR	2014	793.78
CLARK, JOHN & DORA	2014	296.98
COBURN, KRIS A.	2014	1,706.88
COLDEST BROOK, LLC	2014	4,752.08
COLLINS, LIBBY	2014	254.81
CONANT, SHANE	2014	340.68
CONSTANTINO, MARIE	2014	515.48
COOK, MELVIN &	2014	446.48
COSTELLO, NONA	2014	1,474.58
COSTELLO, NONA C.	2014	1,888.58
COTA, DIAN L.	2014	2,380.78
COX, CHARLES E.	2014	1,159.48
CRAFTS, DALE J. &	2014	1,519.65
CRAWFORD, KRIS A. &	2014	2,831.58
CROZIER, MIKE	2012	21.35
CROZIER, MIKE	2014	9.2
CURRIER, DAVID	2014	187.63
CURTIS, BEVERLY A. &	2014	649.34
CURTIS, CINDY H.	2014	1,426.28
CYR, ELMER &	2014	695.34
DALL, TRENT	2014	198.08
DANA GORDON FARNUM	2014	1,987.48
DANFORTH, VERONICA	2014	89.98
DOHERTY, HOLLY	2014	1,058.28
DONOHUE, SHAWN	2014	2,417.58
DONOVAN, KIMBERLY	2014	2,030.95
DROUIN, RICHARD	2014	634.16
DUBOIS, CHARLES &	2014	306.18
DUBOIS, DAVID D.	2014	825.98
DUBOIS, DONALD A. &	2014	1,683.88
DYER, AMANDA	2014	469.02
EARLE, ROBERT E., JR. &	2014	2,316.38
ELWELL, ROBERT F., JR &	2014	3,206.48
ELWELL, ROBERT F., JR. &	2014	2,392.28
ELWELL, ROBERT T. &	2014	1,260.68
ESTATE OF BARD, JUDITH &	2014	2,442.88
EVERETT, JAMES R. &	2014	1,253.78
FARNSWORTH, SUSAN O.	2014	2,521.08
FLEURY, LUANN	2014	326.88
FOURNIER, NORMAN E. &	2014	1.41
FOWLER, KENNETH W. &	2014	2,596.98
FOWLER, KENNETH W. &	2014	1,911.58
FOWLER, PAMELA J.	2014	1,164.08
GAGNON, CAROL A.	2014	756.65
GAGNON, PETER &	2014	1,644.78
GAMMON-POTTER, ANGELA	2014	658.08
GAMRAT, GLENN	2014	213.21
GARCIA, HANSEL Z.	2014	2,385.38



Pauline Pelletier, Front
Counter Collection
Clerk

Tax Collector

Continued...

Name	Year	Amount Due
GEORGE, MELISSA	2014	305.72
GEORGE, MICHELLE &	2014	2,228.98
GIVENS, WILLIAM RAY &	2014	406.4
GOOD TIME LANES INC.	2014	4,066.68
GOODWIN, RICHARD & ERICA	2014	154.38
GOYETTE, JESSICA	2014	39.1
GRAHAM, JAMES R. &	2014	330.1
GRAY, BETTY	2014	46
GRAZIANO, ANDREA	2014	2.3
HALL, CHARLES E.	2014	3,707.88
HAMILTON, JAY G.IV &	2014	1,343.48
HAMILTON, JAY, G. IV &	2014	1,745.98
HARNETT, KEVIN &	2014	798.84
HART, KEITH A.	2014	931.51
HIBBARD, STANLEY	2014	1,398.18
HOAR, JAIME	2014	7.65
HOGAN, CHRISTOPHER L.	2014	3,049.16
HOLLIS, BARRY	2014	4.98
HOUSING ASSOCIATES OF LISBON LP	2014	412.82
HUNT, DENNIS C. &	2014	1,062.55
HUSTON, GARY &	2014	5,396.08
HUSTON, WALTER A. HEIRS OF	2010	10.97
HUSTON, WALTER A. HEIRS OF	2011	2.1
HUSTON, WALTER A. HEIRS OF	2012	2.1
HUSTON, WALTER A. HEIRS OF	2013	2.23
HUSTON, WALTER A. HEIRS OF	2014	2.3
JALBERT, STEPHEN F. &	2014	0.73
JENKINS, KIM-MARIE MARTIN	2014	893.52
JESELSKIS, RANDY &	2014	668.67
JORDAN, NATHAN & ALICIA	2014	155.76
JORDAN, STEVEN D. &	2014	315.38
KAMENIDES, HAZEL	2014	213.03
KARKOS, JOHN F., JR. & GAIL	2014	2,626.88
KENNEY, RICHARD	2014	2,442.88
KNIGHTS, CYNTHIA L.	2014	2,021.98
LACOMBE, RICHARD &	2014	595.98
LAM, WAI MING	2014	3,443.38
LAM, WAI MING	2014	1,313.81
LANGERLIER, SUSAN M. &	2014	1,493.90
LAVALLEE, ROGER L. &	2014	1,326.90
LEAVITT, RENEE	2014	1,363.15
LEMAY, RICHARD	2013	2.45
LEMAY, RICHARD	2014	2,603.88
LEMIEUX, MADELEINE	2014	293.11
LEWIS AUTO SALES, INC.	2014	5,285.68
LIBBY, DEBORAH A.	2014	27.49
LOPEZ, CHARLES A.	2013	0.5
LUCAS, KATHRYN	2014	108.51



Pictured here is an old Theater Poster that you will see if you visit our local Historical Society.

Tax Collector

Continued...

Name	Year	Amount Due
LUSSIER, RICHARD R.	2014	2,027.04
MACHIAS SAVINGS BANK	2014	80.78
MAHONEY, DENISE	2014	87.68
MALESIEWSKI, DANIEL F. &	2014	920.28
MALEY, DUANNE &	2014	1,513.68
MCFARLAND, ADAM	2014	110.68
MCGUIRE, DARRELL G. &	2014	3.38
MCINTYRE, VINNY	2014	248.68
MCKAY, JOLENE	2014	736.28
MELNICK, JANIS M.	2014	1,152.58
MEYER, TIMOTHY W. &	2014	1,489.76
MITCHELL, STEPHEN	2014	13.7
MOON, DONALD J. &	2014	1,239.92
MOREY, DONNA	2014	101.48
MORGAN, GRANVILLE H. &	2014	2,511.88
MORREALE, JAMES A.	2014	831.63
MORSE, KAREN	2014	513.08
MORSE, SHELLY L.	2014	379.78
MURPHY, MILTON L. &	2014	1,639.26
MURRAY, ERNEST D. III &	2014	1,772.29
NADEAU, RICHARD	2014	240.21
NEW CINGULAR WIRELESS PCS LLC	2014	639.68
NEW ENGLAND VENDING, INC.	2014	8,047.98
NEW ENGLAND VENDING, INC.	2014	2,024.28
NEZOL, LAURA	2014	2,734.98
NEZOL, STANLEY S., JR.	2014	177.78
NOBLE, XANTHE E.	2014	0.58
NORMAN, GERALD &	2014	259.95
OBIE, MICHAEL	2014	28.73
O'KANE, MICHAEL SR.	2014	276.28
OUELLETTE, RICHARD G. &	2014	931.78
PALMER, AARON	2014	250.98
PATRIA, JOHN G.	2014	3,153.58
PAXMAN, WILLIAM P. JR.	2014	188.88
PEARSON, DONALD	2014	276.28
PHIPPS, LAURIE R.	2014	1.41
PIKE, HARVARD &	2014	2.2
POOLE, SCOTT D.	2014	980.08
POWELL, TAMMY LEE	2014	356.78
RAMICH, JOEL	2014	147.48
RAY CORPORATION	2014	1,803.48
REEVES, JAMES &	2014	646.58
REIL, IRENE	2012	8.75
REIL, IRENE	2014	1,099.68
REYNOLDS, RACHAEL	2014	1,932.28
RIDEOUT, JAMES &	2014	280.88
RIDER, DARREN W.	2014	728.22
RIDLEY, RANDALL	2014	407.38



Middle Pond at
Beaver Park

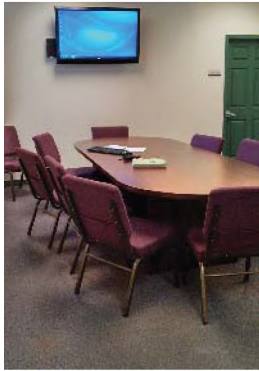
Tax Collector

Continued...

Name	Year	Amount Due
RITCHIE, DAVID & LINDA	2014	0.68
ROBERTS, ROXANNE & DANNY &	2014	917.98
ROBINSON, THOMAS C. &	2014	2,531.20
ROY, TAMMIE J. & ROBERT R.	2014	1,643.45
RUSSELL, GREGORY	2014	713.28
RUSSELL, MICHAEL	2014	0.02
RYAN, TIMOTHY	2014	386.68
SAVAGE, CINDY	2014	29.9
SAWYER, CAROL S.	2014	5,989.28
SCRIBNER, KRISTOPHER &	2014	1,103.68
SHAW, BRYAN &	2014	294.54
SHORETTE, MARTHA J. &	2014	2,408.38
SHOVE, TIMOTHY J.	2014	1,348.08
SKULTETY, EDWARD P. & COFFIN M	2014	1,877.08
SMITH, MATT & PAM	2014	669.58
SMITH, NICOLE	2014	79.56
SMITH, SCOTT	2014	648.88
SPAULDING, RAYMOND P	2014	684.76
SPAULDING, RAYMOND P.	2014	6.64
SPIRO, RICHARD A.	2014	2,718.88
STEVENS, RUSSELL	2013	0.37
STEVENS, RUSSELL	2014	398.18
STOKLAS, EMERY J SR & JEAN &	2014	231.76
STOKLAS, EMERY J. &	2014	2,587.78
SWIFT DEMOLITION, INC	2014	4,264.48
SWIFT DEMOLITION, INC	2014	379.44
SYLVIA, SAMUEL T.	2014	3,109.88
TANGUAY, ROGER A. &	2014	8.27
TARDIFF, DEBORAH	2014	179.68
TARR, BRADLEY &	2014	2,389.98
TERRIAULT, MARCEL R.	2014	2,179.36
THIBAULT ENTERPRISES, LLC	2014	13,109.59
THIBODEAU, PAUL G. &	2014	1,376.45
THIELE, SARA J.	2014	10.85
TITUS, WAYNE D. &	2014	1,170.98
TOWN OF LISBON	2013	776.87
TREMBLY, ALEX	2014	177.84
VEILLEUX, MARC A.	2014	1,127.28
VERRILL, DAVID	2014	179.68
WAGNER, AMY S. & CHARLES C. &	2014	2,452.49
WAGNER, CHARLES &	2014	559.48
WALDO, ALBERT M. JR &	2014	424.08
WALDO, ALBERT M. JR. &	2014	311.42
WASHBURN APARTMENTS LLC	2014	1,845.41
WEBSTER, JOSEPH	2014	243.16
WEEKS, ROBERT G. &	2014	826.68
WEEKS, SHEENA	2014	198.08
WELLINGTON, JOSEPH	2014	262.48

Tax Collector

Continued...



Awesome room or meeting space. Any-one can watch a live meeting in the public meeting room from here on the television if the room is too full to find a seat.

Name	Year	Amount Due
WENTWORTH, THOMAS JAY & BOBBI JO	2014	127.87
WESTLAND, SHEILA HEIRS OF	2014	2,031.18
WHITTEN, KEVIN	2014	204.98
WILL, CHRIS & JENNIFER	2014	152.42
WILLIAMS, BRIAN F.	2014	250.09
WILLIAMS, FREDERICK E.	2014	138.28
WOOD, DAVID A.	2014	154.38
YOUNG, KELI M.	2014	1,557.38
ZEGOUROS, LEAH CANDACE	2014	1.15
		270,963.25

REAL ESTATE 2003-2013

Name	Year	Amount Due
ANDREWS, WILLIAM J.	2013	264.24
AUBE, CHELSEA	2013	468.09
BARD, JUDITH &	2013	940.54
BEAULIEU, GLENN	2003	355.49
BEAULIEU, GLENN	2004	355.49
BEAULIEU, GLENN	2005	355.71
BEAULIEU, GLENN	2006	338.94
BEAULIEU, GLENN	2007	341.94
BEAULIEU, GLENN	2008	285.6
BEAULIEU, GLENN	2009	320.63
BEAULIEU, GLENN	2010	321.62
BEAULIEU, GLENN	2011	226.72
BEAULIEU, GLENN	2012	228.3
BEAULIEU, GLENN	2013	229.25
BEAUMIER, CALVIN L.	2013	2,924.52
BIRON, DAVID &	2013	455.27



Everyone has fun at Beaver Park. Pictured here is Verla on the trails at Beaver Park with visitors. Verla loves giving tours.

Tax Collector

Continued ...



View from the top of
the Worumbo Mill

Name	Year	Amount Due
BLICK, JANICE L.	2013	1,504.58
BLOWIN, PAUL	2013	346.72
BOOKER, GARY D.	2013	97.1
BOUCHER, JENNIFER M.	2012	416.4
BOUCHER, JENNIFER M.	2013	666.26
BROWN, EDWARD J. &	2013	601.65
BRUNJES, JEAN R. &	2012	337.18
BRUNJES, JEAN R. &	2013	630.19
BURNETTE, RONALD W. SR.	2013	350.69
CAMP, BARBARA	2013	994.73
CHAREST, ROGER	2012	134.69
CHAREST, ROGER	2011	143.41
CHAREST, ROGER	2012	334.96
CHAREST, ROGER	2013	342.15
CHARITY, CHRISTOPHER	2013	226.94
CHIPMAN, JEFFREY L. &	2013	738.01
CINSOV, JAMES A.	2012	858.13
CLARK, BLAIR	2013	839.9
COBURN, KRIS A.	2013	1,766.93
COLDEST BROOK, LLC	2013	4,817.88
CONANT, SHANE	2013	385.94
CONSTANTINO, MARIE	2012	275.87
CONSTANTINO, MARIE	2013	561.06
COOK, MELVIN &	2013	498.04
COSTELLO, NONA	2013	601.71
COSTELLO, NONA C.	2013	1,936.76
COX, CHARLES E.	2013	1,212.39
CRAWFORD, KRIS A. &	2013	2,881.53
CROSS, ANDREW	2013	46.36
CROZIER, MIKE	2006	21.31
CROZIER, MIKE	2007	177.77
CROZIER, MIKE	2008	175.87
CROZIER, MIKE	2009	197.55
CROZIER, MIKE	2010	199.48
CROZIER, MIKE	2011	254.6
CROZIER, MIKE	2013	67.94
CURTIS, BEVERLY A. &	2013	302.11
DALL, TRENT	2013	249.17
DANFORTH, VERONICA	2013	145.48
DEUTSCHE BANK NATIONAL TRUST COMPANY	2013	1,317.00
DONOHUE, SHAWN	2013	2,471.36
DUBOIS, CHARLES &	2013	22.76
DUBOIS, DAVID D.	2012	1,020.63
DUBOIS, DAVID D.	2013	1,068.03
DUBOIS, DONALD A. &	2013	1,736.28
DUBOIS, LUCIEN M.	2009	57.37
DUBOIS, LUCIEN M.	2010	944.41



Old Truck on the
Pinewoods Road that
has been there for year.

Tax Collector

Continued...

Name	Year	Amount Due
DUBOIS, LUCIEN M.	2011	1,007.46
ELWELL, ROBERT F., JR &	2013	3,263.25
ELWELL, ROBERT F., JR. &	2013	2,447.52
ELWELL, ROBERT T. &	2013	1,324.50
EVERETT, JAMES R. &	2013	1,306.87
FARNSWORTH, SUSAN O.	2013	2,570.45
FOWLER, PAMELA J.	2013	1,221.61
GAGNON, PETER &	2013	1,698.61
GEORGE, MICHELLE &	2011	1,622.53
GEORGE, MICHELLE &	2012	2,167.79
GEORGE, MICHELLE &	2013	2,282.40
GOODWIN, RICHARD & ERICA	2011	239.09
GOODWIN, RICHARD & ERICA	2012	204.35
GOODWIN, RICHARD & ERICA	2013	203.89
GRAY, BETTY	2013	104.8
HALL, CHARLES E.	2013	3,444.24
HAMILTON, JAY G.IV &	2012	375.44
HAMILTON, JAY G.IV &	2013	1,396.74
HAMILTON, JAY, G. IV &	2013	1,793.89
JORDAN, NATHAN & ALICIA	2013	77.75
JORDAN, STEVEN D. &	2013	378.92
KENNEY, RICHARD	2012	1,543.91
KENNEY, RICHARD	2013	2,492.11
KNIGHT, SEAN	2009	187.43
KNIGHT, SEAN	2010	226.71
KNIGHTS, CYNTHIA L.	2012	1,971.89
KNIGHTS, CYNTHIA L.	2013	2,075.02
LAM, WAI MING	2013	3,494.49
LAM, WAI MING	2013	1,360.90
LAMONTAGNE, DENISE	2013	47.84
MALEY, DUANNE &	2013	1,565.76
MCFARLAND, ADAM	2012	147.39
MCFARLAND, ADAM	2013	166.23
MCINTYRE, VINNY	2013	199.51
MCKAY, JOLENE	2012	394.59
MCKAY, JOLENE	2013	786.89
MEYER, TIMOTHY W. &	2013	190.27
MORGAN, GRANVILLE H. &	2013	2,565.85
MORSE, SHELLY L.	2013	425.11
MYERS, MICHAEL &	2012	1,619.18
NEW ENGLAND VENDING, INC.	2013	8,120.01
NEW ENGLAND VENDING, INC.	2013	2,078.83
NEZOL, LAURA	2013	2,735.25
NORMAN, GERALD &	2013	309.65
PALMER, AARON	2013	268.19



Spring Time

Tax Collector

Continued...

Name	Year	Amount Due
DUBOIS, LUCIEN M.	2011	1,007.46
ELWELL, ROBERT F., JR &	2013	3,263.25
ELWELL, ROBERT F., JR. &	2013	2,447.52
ELWELL, ROBERT T. &	2013	1,324.50
EVERETT, JAMES R. &	2013	1,306.87
FARNSWORTH, SUSAN O.	2013	2,570.45
FOWLER, PAMELA J.	2013	1,221.61
GAGNON, PETER &	2013	1,698.61
GEORGE, MICHELLE &	2011	1,622.53
GEORGE, MICHELLE &	2012	2,167.79
GEORGE, MICHELLE &	2013	2,282.40
GOODWIN, RICHARD & ERICA	2011	239.09
GOODWIN, RICHARD & ERICA	2012	204.35
GOODWIN, RICHARD & ERICA	2013	203.89
GRAY, BETTY	2013	104.8
HALL, CHARLES E.	2013	3,444.24
HAMILTON, JAY G.IV &	2012	375.44
HAMILTON, JAY G.IV &	2013	1,396.74
HAMILTON, JAY, G. IV &	2013	1,793.89
JORDAN, NATHAN & ALICIA	2013	77.75
JORDAN, STEVEN D. &	2013	378.92
KENNEY, RICHARD	2012	1,543.91
KENNEY, RICHARD	2013	2,492.11
KNIGHT, SEAN	2009	187.43
KNIGHT, SEAN	2010	226.71
KNIGHTS, CYNTHIA L.	2012	1,971.89
KNIGHTS, CYNTHIA L.	2013	2,075.02
LAM, WAI MING	2013	3,494.49
LAM, WAI MING	2013	1,360.90
LAMONTAGNE, DENISE	2013	47.84
MALEY, DUANNE &	2013	1,565.76
MCFARLAND, ADAM	2012	147.39
MCFARLAND, ADAM	2013	166.23
MCINTYRE, VINNY	2013	199.51
MCKAY, JOLENE	2012	394.59
MCKAY, JOLENE	2013	786.89
MEYER, TIMOTHY W. &	2013	190.27
MORGAN, GRANVILLE H. &	2013	2,565.85
MORSE, SHELLY L.	2013	425.11
MYERS, MICHAEL &	2012	1,619.18
NEW ENGLAND VENDING, INC.	2013	8,120.01
NEW ENGLAND VENDING, INC.	2013	2,078.83
NEZOL, LAURA	2013	2,735.25
NORMAN, GERALD &	2013	309.65
PALMER, AARON	2013	268.19

Tax Collector

Continued ...



Sleigh rides in
February

Name	Year	Amount Due
PATRIA, JOHN G.	2009	396.11
PATRIA, JOHN G.	2010	2,821.23
PATRIA, JOHN G.	2011	3,019.20
PATRIA, JOHN G.	2012	3,056.11
PATRIA, JOHN G.	2013	3,216.36
PAXMAN, WILLIAM P. JR.	2009	10.56
PAXMAN, WILLIAM P. JR.	2010	267.16
PAXMAN, WILLIAM P. JR.	2011	231
PAXMAN, WILLIAM P. JR.	2012	232.64
PAXMAN, WILLIAM P. JR.	2013	233.85
PEARSON, DONALD	2013	321.41
POWELL, TAMMY LEE	2013	82.39
RAMICH, JOEL	2009	324.63
RAMICH, JOEL	2010	346.19
RAMICH, JOEL	2011	203.12
RAMICH, JOEL	2012	197.82
RAMICH, JOEL	2013	196.98
REEVES, JAMES &	2013	526.61
REIL, IRENE	2013	1,152.47
RIDEOUT, JAMES &	2013	232.09
RIDLEY, RANDALL	2013	79.66
ROBERTS, ROXANNE & DANNY &	2013	74.64
RUSSELL, GREGORY	2013	769.96
SAVAGE, CINDY	2011	66.62
SAVAGE, CINDY	2012	95.51
SAVAGE, CINDY	2013	88.68
SHORETTE, MARTHA J. &	2013	677.68
SHOVE, TIMOTHY J.	2012	703.1
SHOVE, TIMOTHY J.	2013	1,401.34
SKULTETY, EDWARD P. & COFFIN M	2012	1,792.15
SKULTETY, EDWARD P. & COFFIN M	2013	1,935.95
SMITH, MATT & PAM	2013	381.45
SMITH, SCOTT	2012	668.01
SMITH, SCOTT	2013	694.71
STOKLAS, EMERY J. &	2013	2,637.29
SWEARINGEN, GREG	2011	200.19
SWEARINGEN, GREG	2012	348.01
SYLVIA, SAMUEL T.	2013	1,756.94
TARDIFF, DEBORAH	2004	258.49
TARDIFF, DEBORAH	2005	298.9
TARDIFF, DEBORAH	2006	284.38
TARDIFF, DEBORAH	2007	66.71
TARDIFF, DEBORAH	2008	76.36
TARDIFF, DEBORAH	2009	103.24
TARDIFF, DEBORAH	2010	126.52



Parks and Garden volunteers put together a festive display for the fall around Halloween.
How many snakes can you find in this picture?

Name	Year	Amount Due
TARDIFF, DEBORAH	2011	233.14
TARDIFF, DEBORAH	2012	228.3
TARDIFF, DEBORAH	2013	229.25
TITUS, WAYNE D. &	2013	1,223.92
VEILLEUX, ROGER	2012	156.11
VERRILL, DAVID	2012	223.95
VERRILL, DAVID	2013	224.63
WEEKS, SHEENA	2011	239.58
WEEKS, SHEENA	2012	241.35
WEEKS, SHEENA	2013	243.06
WELLINGTON, JOSEPH	2011	259.57
WELLINGTON, JOSEPH	2012	306.66
WELLINGTON, JOSEPH	2013	312.2
WESTLAND, SHEILA	2013	2,087.00
WHITTEN, KEVIN	2013	152.65
WILLIAMS, FREDERICK E.	2012	181.92
WILLIAMS, FREDERICK E.	2013	183.15
YOUNG, KELI M.	2013	209.75
ZEGOUROS, LEAH CANDACE	2011	15.61
ZEGOUROS, LEAH CANDACE	2012	117.28
ZEGOUROS, LEAH CANDACE	2013	111.72
		418,293.21

Tax Collector

Continued...



Ribbon Cutting Ceremony for the New Career Center at the Library

PERSONAL PROPERTY 6/30/2014

		Original	Payment /	Amount
Name	Year	Tax	Adjustments	Due
AT & T MOBILITY LLC	2014	391	195.5	195.5
B & W AUTOMOTIVE	2011	420	0	420
B & W AUTOMOTIVE	2012	436.8	0	436.8
B & W AUTOMOTIVE	2013	463.01	0	463.01
B & W AUTOMOTIVE	2014	489.9	0	489.9
BIG DIPPER	2012	417.9	406.66	11.24
BIG DIPPER	2013	442.97	0	442.97
BIG DIPPER	2014	469.2	0	469.2
BOB'S AUTO	2013	84.59	42.3	42.29
BOB'S AUTO	2014	89.7	0	89.7
BROOKSIDE AUTO SALES	2013	106.85	0	106.85
BROOKSIDE AUTO SALES	2014	112.7	0	112.7
BULICK, DANIEL	2014	5,892.60	0	5,892.60
BULICK, NORMAN M.	2011	5,063.10	0	5,063.10
BULICK, NORMAN M.	2012	5,254.20	0	5,254.20
BULICK, NORMAN M.	2013	5,569.45	0	5,569.45
CASA MIA, INC.	2012	2,675.40	0	2,675.40
CASA MIA, INC.	2013	463.01	0	463.01
CHUMMYS MIDTOWN DINER	2014	584.2	581.81	2.39
DIVERSE ABILITIES DAYCARE	2011	336	0	336
DIVERSE ABILITIES DAYCARE	2012	350.7	0	350.7
FINE PRINT PRINTING & GRAPHICS	2012	732.9	358.85	374.05
FINE PRINT PRINTING & GRAPHICS	2013	776.87	0	776.87
FINE PRINT PRINTING & GRAPHICS	2014	98.9	0	98.9
FINEST KIND VENDING CO.	2011	33.6	0	33.6
FINEST KIND VENDING CO.	2012	35.7	0	35.7
FINEST KIND VENDING CO.	2013	37.84	0	37.84
FINEST KIND VENDING CO.	2014	39.1	0	39.1
FIRE HOUSE DINER	2012	854.7	0	854.7
FIRST CHOICE PRINTING	2009	7,012.50	0	7,012.50
FIRST CHOICE PRINTING	2010	4,119.78	0	4,119.78

FIRST CHOICE PRINTING	2011	3,645.60	0	3,645.60
FIRST CHOICE PRINTING	2012	3,771.60	0	3,771.60
FIRST CHOICE PRINTING	2013	4,247.21	0	4,247.21
FIRST CHOICE PRINTING	2014	4,443.60	0	4,443.60
GLAMOUR POOLS, INC.	2013	3,049.62	0	3,049.62
GLAMOUR POOLS, INC.	2014	3,226.90	0	3,226.90
GOOD TIME LANES	2011	443.1	0	443.1
GOOD TIME LANES	2012	443.1	0	443.1
GOOD TIME LANES	2013	458.56	0	458.56
GOOD TIME LANES	2014	473.8	0	473.8
HUSTON BROTHERS	2013	278.25	0	278.25
HUSTON BROTHERS	2014	292.1	0	292.1
INTEGRATED PAYMENT SYSTEMS	2006	8.97	0	8.97
KBC HARDWOOD FLOORS	2011	16.8	0	16.8
KBC HARDWOOD FLOORS	2012	16.8	0	16.8
KBC HARDWOOD FLOORS	2013	97.94	0	97.94
KBC HARDWOOD FLOORS	2014	103.5	0	103.5
LANTERN VIDEO PRODUCTIONS	2011	35.7	0	35.7
LANTERN VIDEO PRODUCTIONS	2012	35.7	0	35.7
LANTERN VIDEO PRODUCTIONS	2013	37.84	0	37.84
LANTERN VIDEO PRODUCTIONS	2014	39.1	0	39.1
LEMAYS AUTO BODY SHOP	2013	480.82	440.82	40
LEMAYS AUTO BODY SHOP	2014	508.3	0	508.3
LEWIS AUTO SALES	2011	168	0	168
LEWIS AUTO SALES	2012	247.8	0	247.8
LEWIS AUTO SALES	2013	249.31	0	249.31
LEWIS AUTO SALES	2014	250.7	0	250.7
LIL'S GIFTS, VALUES & SEWING	2013	4.45	0	4.45
LISBON BOOKKEEPING SERVICE	2012	218.4	11.65	206.75
LISBON BOOKKEEPING SERVICE	2013	231.5	0	231.5
LITTLE DAGS	2012	37.8	1.08	36.72
LOGS TO LUMBER	2012	155.4	77.7	77.7
LONGCHAMPS & SONS, INC.	2014	11,495.40	0	11,495.40
MARCK MACHINES	2013	445.2	445.07	0.13
MARCK MACHINES	2014	471.5	0	471.5
MJM RENOVATIONS & CONSTRUCTION	2014	25.3	0	25.3
NEIGHBORHOOD REDEMPTION	2006	96.03	0	96.03
NEIGHBORHOOD REDEMPTION	2007	96.03	0	96.03
NEIGHBORHOOD REDEMPTION	2008	94.05	0	94.05
NEIGHBORHOOD REDEMPTION	2009	100.98	0	100.98
NEIGHBORHOOD REDEMPTION	2010	56.61	0	56.61

NEIGHBORHOOD REDEMPTION	2011	50.4	0	50.4
NEIGHBORHOOD REDEMPTION	2012	52.5	0	52.5
NEIGHBORHOOD REDEMPTION	2013	55.65	0	55.65
NEIGHBORHOOD REDEMPTION	2014	59.8	0	59.8
NEW ENGLAND VENDING	2013	2,172.58	0	2,172.58
NEW ENGLAND VENDING	2014	2,297.70	0	2,297.70
NORTHEAST AUTO & DIFFERENTIAL	2013	93.49	46.75	46.74
PAUL MASON & SON	2011	147	117.73	29.27
PAUL MASON & SON	2012	241.5	0	241.5
PAUL MASON & SON	2013	227.05	0	227.05
PAUL MASON & SON	2014	193.2	0	193.2
PIELA OIL CO.	2011	342.3	92.74	249.56
RAILROAD DINER	2011	520.8	0	520.8
RAILROAD DINER	2012	539.7	0	539.7
RAILROAD DINER	2013	572.08	0	572.08
RAILROAD DINER	2014	607.2	0	607.2
RIDER, DARREN	2011	126	0	126
RIDER, DARREN	2012	132.3	0	132.3
RIVER VIEW FARM	2011	562.8	311.7	251.1
RIVER VIEW FARM	2012	585.9	249.9	336
RIVER VIEW FARM	2013	111.3	0	111.3
RIVER VIEW FARM	2014	117.3	0	117.3
RONALD HOWE EXCAVATING	2011	4,536.00	0	4,536.00
RONALD HOWE EXCAVATING	2012	4,706.10	0	4,706.10
SUMTHIN FISHY, LLC	2013	84.59	0	84.59
T&A CAFE	2010	828.75	414.38	414.37
T&A VARIETY & DINNER	2011	823.2	0	823.2
T. CARVILLE TRUCKING	2011	449.4	443.9	5.5
TIM'S PROPERTY MAINTENANCE	2012	81.9	0	81.9
TIM'S PROPERTY MAINTENANCE	2013	86.81	0	86.81
TIM'S PROPERTY MAINTENANCE	2014	92	0	92
TIP TOP TREE SERVICE	2012	361.2	0	361.2
TIP TOP TREE SERVICE	2013	382.87	0	382.87
TIP TOP TREE SERVICE	2014	404.8	0	404.8
VILLAGE REAL ESTATE	2006	63.29	0	63.29
VILLAGE REAL ESTATE	2007	39.77	0	39.77
VILLAGE STREET CAFE	2014	262.2	131.1	131.1
WHAT TO WEAR	2011	54.6	0	54.6
WHAT TO WEAR	2012	56.7	0	56.7
XTREM MOTOR SPORTS		201.6	103.68	97.92
		107,778.87	4,473.32	103,305.55



Town Manager, Diane Barnes visiting with the Lisbon Librarian, Diane Nadeau.

Town Salary Report

TOWN SALARIES FOR FISCAL YEAR 2013-2014

Elected Officials

TRACI AUSTIN	4,824.41
ROGER BICKFORD	1,425.00
CHRISTOPHER BRUNELLE	712.5
GEORGE CARON	1,425.00
MARCEY CROSSKILL	1,515.00
GREGG GARRISON	1,425.00
DAVID JUDD JR	37.5
FERNAND LAROCHELLE JR	870
MARK LUNT	1,425.00
GINA MASON	712.5
ERIC METIVIER	712.5
DILLON PESCE	1,425.00
HERBERT REED	1,425.00
LISA WARD	1,582.50
KATHI YERGIN	1,425.00

Town Manager

JODY DURISKO	36,379.26
STEPHEN ELDRIDGE	84,596.17
JOSEPH HUSTON	3,300.00
DALE OLMSTEAD	34,200.00

Town Buildings

LAYNE CURTIS	60.5
STEPHANIE DOUGHTY	2,685.00
SAMANTHA ESTABROOK	1,419.00
JULIE GUAY	4,740.00

Assessing

KATHLEEN MALLOY	36,555.44
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Board of Appeals

SHAWN CARR	50
RICHARD LONG	50
BRUCE MARSHALL	50
MIRIAM MORGAN-ALEXANDER	75
JANET TUTTLE	50

Planning Board

DONALD FELLOWS	250.02
TYLER GOLLETTI	104.15
JAMES LEMIEUX	156.25
CURTIS LUNT	187.5
DANIEL NEZOL	187.5
KARIN PARADIS	124.98

Code Enforcement

DENNIS DOUGLASS	64,100.08
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Finance Department

JESSICA MALOY	70,258.18
BRENDA MARTIN	24,117.76
JESSI STEIN	24,980.00

Tax Collector

HALEY McCRATER	15,732.00
PAULINE PELLETIER	31,799.96
GAIL PINARD	29,168.51
ELIZABETH WILSON	266.5

Town Clerk

VICTORIA BALDWIN-WILSON	158
VIRGINIA BARDEN	182
HELEN BAUMER	247.51
CAMILLE BOOKER	234.38
JONATHAN CARSLY	260
LINDA DOUGLASS	254
LORRAINE DUNN	283.36
JANE FELLOWS	56.25
ANITA FOURNIER	488.16
ELIZABETH FRENCH	27,871.92
MARGARET GANONG	264
MONIQUE GAYTON	456.5
SHEILA GRAY	429.5
PHYLLIS GREIM	236.26
MARIE HALE	935.55
KAREN HANLON	234.38
ROBERT JORDAN	377.5
BERTRAND LEVESQUE	84.38
TWILA LYCETTE	50,336.00
ANDREA METAYER	695.26
GWENDOLYN MICHEL	1,266.85
RICKY RIOUX	22.5
RICHARD ROBERTS	440
ELIZABETH B SAWYER	151.88
DOROTHY SMITH	240.01
DONA STEWART	146
GAIL TWIGG	24
MATTHEW WATRAS	40
MARY WIERZBICKI	120
DUSTIN WOOD	52.5

Town Salary Report

Continued...



Lisbon's Firefighter Color Guard members, Ryan Guay and Tim Barry who presented the colors at the 2014 Inauguration of Elected Officials held at the Town Hall.

Police Department

RENEE BERNARD	57,621.72
DENISE BOWIE	36,185.26
DAVID BROOKS	73,220.72
GLEN BRUSHWEIN	8,304.00
JOANNE CAMPBELL	7,334.01
MARK CARON	3,536.00
GLENN DARBY	46,939.75
DARIN ESTES	22,582.03
ELLEN JONES	16,406.38
SHAWN KELLY	62,940.82
WENDY KIERSTEAD	6,360.50
GABRIELLE MATHIEU	6,625.35
DENNIS MATTHEWS	4,112.00
BERNARD McALLISTER	70,194.69
RYAN McGEE	59,101.28
PAUL MICHAUD	4,887.50
DANIEL MICHEL	63,514.88
HARRY MOORE JR.	76,706.64
JEFFREY PICARD	55,974.83
RICHARD ST. AMANT	66,677.87
SHERRY ST. AMANT	3,180.00
JASON ST. PIERRE	59,764.27
SCOTT STEWART	72,160.37
ANDREA TAPLEY	9,949.23
WILLIAM TAPLEY	65,864.73
JEFFREY WILLIAMS	968

Animal Control

JEFFREY COOPER	37,435.09
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Communications

VICTOR BARR	569.8
MARK BINGELIS	9,754.43
JOHN CHONKO JR	2,868.43
STEVEN DICKINSON	46,555.55
LELAND GAMACHE	7,167.83
MELISSA KELLY	4,325.30
TIFFANY LIBBY	35,298.11
KEVIN MCKENZIE	4,690.98
CATHY ROY	46,844.09
DANIEL TURCOTTE	47,164.67
CHARLES WHITE	5,050.51

Fire Department

DANA ADAMS	1,970.00
JOHNATHAN ADAMS	5,097.50
JAMES BEAL	6,505.00
TIMOTHY BERRY	3,235.00
JIMMY BERUBE	2,030.00

Fire Dept Continued

JARED BLAKE	9,401.50
JEFFREY CARR	1,850.00
COREY CHASE	1,850.00
NEHEMIAH CHASE	1,850.00
ALBERT CONE	120
DENNIS COX	2,750.00
RANDY CYR	1,970.00
KYLE GALARNEAU	3,275.00
BAILEY GALIPEAU	250
PHIL GALIPEAU	64,792.08
LELAND GAMACHE	1,953.60
GEORGE GRANT	1,850.00
RYAN GUAY	1,936.00
LEO HEWES	1,970.00
CHRISTOPHER HUSTON	925
SEAN KAHERL	1,968.00
ADAM KAZIMER	1,947.50
ALEX KAZIMER	1,985.00
NATHAN LeCLAIR	4,513.50
JASON LeDUC	1,932.50
JAMES LEMIEUX	2,075.00
KEVIN LERETTE	1,197.50
ROBERT LERETTE	3,065.00
JOHN LEVESQUE	985
DERICK LYCETTE	3,849.75
ELLIOT MANOCAL	987.5
THOMAS McGRATH IV	60
MICHAEL MOONEY	1,850.00
MITCHEL MORSE	1,507.50
DANIEL NICHOLSON	1,850.00
HEATH OUELLETTE	627.5
RONALD OUELLETTE	1,925.00
PHILIP PALMORE	7,387.50
CHAD PELLETIER	6,275.00
THOMAS PELLETIER	1,464.90
ERIK POULIN	2,052.50
CALVIN REULING JR	3,560.00
JOSEPH ROBITAILLE	2,630.00
MICHAEL ROBITAILLE	4,967.50
ROBERT ROBITAILLE	4,105.00
RYAN ROBITAILLE	310
RYAN STROUT	2,172.50
CHARLES THOMPSON	1,850.00
MARC VEILLEUX	333
ERIC WATSON	10,430.00
JEREMY WILLIAMS	1,955.00
THOMAS WROBEL	5,757.50

Town Salary Report

Continued...



Flowers at Beaver Park

Town Engineer

E. LEIGHTON	77,982.60
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Public Works

DARLA AYER	33,197.60
ELWOOD BEAL JR	61,503.34
GILBERT CARD	2,708.29
JAMES CARVILLE	3,431.25
JASON COLSON	46,293.75
DUANE CONANT	57,473.60
DUNCAN DALY	57,697.93
JAMES FIELD	35,001.51
DAVID JUDD	53,280.17
DANIEL POISSON	60,344.68
JAMES WAGG, II	50,583.63

Solid Waste

TERRANCE BRENNAN	8,393.08
TROY DOUGLASS	34,590.63
ROBERT DUQUETTE, JR.	8,293.20
CHRISTEN MORIN	39,733.27
MARCEL OBIE	38,542.40

Parks Department

MICHELLE BARLEY	1,296.00
DAVID CHERRY	752.63
LISA GENDEK	73.13
MARK JONES	13,172.35
DUSTIN LANDRY	2,885.00
MICHAEL LECOMPTE	2,852.50
VERLA RIDLEY	43,076.80
ALENE STALEY	268

Recreation Department

GEORGIA AHLERS	350
PRISCILLE ALLARD	1,493.32
JAKE ANGELICO	675.01
KAYLA ANGELICO	1,765.70
TINA ANGELICO	710
NICOLE AUSTIN	800
TRACI BEAULIEU	270
AUSTIN BEDFORD	120
KYLE BOURGET	476.25
KELLY BOURGOIN	1,922.48
RYAN BREWER	1,985.63
LISA BROWN	1,025.00
CODY CAMPBELL	566.25
JESSICA CAMPBELL	1,732.70
DANIELLE CLOUTIER	900
JOSEPH DOUGHTY	2,145.50
KRISTINA DOUGHTY	600

Recreation Continued

KRYSTAL DOUGHTY	1,152.80
KAREN DURISKO	6,952.75
KENNETH FAIRBANKS	127.5
KRISTIE FEELY	3,176.25
BROOKE GAMACHE	577.5
CHERYL GARNETT	25,502.28
LOREN GRANT	1,441.88
COLE GREAVES	1,835.63
OLIVIA HARRINGTON	1,783.13
TOBEY HARRINGTON	136
JESSICA HART	1,562.50
SANDRA HOGAN	5,631.25
JUSTIN JOUVER	309.38
MICHAEL KANE	3,795.14
CHRISTOPHER KATES	300
TONIA KEATING	3,400.00
BARBARA MARTIN	691.42
JAMEY MARTIN	9,455.91
JAMIE MASON	200
JOLENE McKAY	2,279.20
JESSICA MEAKIN	1,562.50
WALTER MOYSE	1,400.00
RICHARD MYNAHAN	215
MATTHEW NICHOLSON	1,892.20
MOLLY NICHOLSON	127.5
DAVID NOVARIA	350
JENNIFER NOVARIA	1,140.00
CASSANDRA PACE	120
JENNIFFER PERRON	459.38
BARRY POMERLEAU JR	800
JEAN POULIN	422.76
EMMA RANDALL	1,723.18
CHRISTOPHER RIDLEY	110
RANDALL RIDLEY	175
TONIA ROSS	1,535.00
ANTHONY RUSSO	350
DOUGLAS SAUTTER	1,500.00
NICOLE SAUTTER	1,580.00
MASON SMITH	459.2
STEFAN SMITH	1,932.72
JESSICA SPLUDE	1,400.00
MARK STEVENS	46,841.60
LESLIE STEWART	4,574.15
ALINE STROUT	11,921.09
IRENE TOBIN	2,112.79
REBEKAH TRIMBLE	1,852.51
JULIE WESCOTT	300



Moxie Drawing by
Lisbon High School
Student for 2014 Mox-
ie T-Shirts

Town Salary Report

Continued...

Library Department

ROBERT DALL	496
JO-JEAN KELLER	23,441.61
ANITA MARENIUS	19,328.30
CYNTHIA MEDLEN	19,328.30
DIANE NADEAU	48,068.80
MARY SCHALK	6,980.72
RENATA SCHALK	2,532.67
VICTORIA SCHALK	4,573.31

Community Service

NINA KIDWELL	1,419.12
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Treatment Plant

STEPHEN AIEVOLI	66,282.30
ZACHERY BRETON	28,239.13
KATHARYN BRUNELLE	16,389.66
CHARLES DURAND	17,319.00
ANTHONY SOUCY	43,648.71
MICHAEL STEWART	53,762.51
BENJAMIN TARR	5,215.50

Water Department

PAUL ADAMS	27,972.80
AMY AUSTIN	23,040.63
WILLIAM BAUER	1,800.00
CHRISTOPHER BRUNELLE	37,642.83
STANLEY DOUGHTY, JR.	1,500.00
RANDAL LAWTON	49,883.15
LAURIER PLOURDE	56,766.35
SHELLIE REYNOLDS	36,101.11
KENNETH WELLS	1,500.00

Economic Development

TRACEY STEUBER	50,000.08
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Assessing Department

Kathy Malloy, Assistant Assessor



Kathy Malloy

It is the assessor's job to equitably apply Maine tax laws to all property in the Town of Lisbon. The assessor is responsible for discovering, listing, and valuing all taxable property including both real and personal property. This is accomplished through the maintenance of property record cards, deed transfers, tax maps and keeping track of individuals and property eligible for exemption.

A partial list of records available in the assessing office includes the tax commitment book, tax maps, property record cards, and real estate transfer declarations. The tax commitment book and tax maps are also on line and can be accessed through the Town's web site @ lisbonme.org. Maine Revenue Services web site is also a good source of information @

<http://www.maine.gov/revenue/forms/property/appsformspubs.htm>

Lisbon's tax year is a fiscal year that runs from July 1st thru June 30th; assessments for that year are fixed on April 1st as per State statute.

Taxable Value	2013/2014
Real Estate	\$430,234,697
Personal Property	\$22,910,000
<hr/>	
Total Taxable Value	\$453,144,697

Kathy Malloy
Assessor
kmalloy@lisbonme.org



Fire Department

P. Sean Galipeau, Fire Chief



Chief Galipeau

Lisbon fire Department responded to 297 total calls for the year. The new first responder program taking the lead on EMS related calls with 71 for the year. Please keep in mind we implemented the program in June so that number will be significantly higher in the upcoming years. The department logged almost 2700 hours of service in over the year. Five members Tom Wrobel, Jim Beal, Eric Watson, Joey Robitaille and Chad Pelletier each logged over 100 hours of service to the town.

The Fire Department awards banquet was held with the recipients of Firefighter of the year going to FF Jeremy Best of E.T Smith Hose Co. and FF Joey Robitaille of the Lisbon Falls Fire Co. Fire Officer of the year to Deputy Chief Nate LeClair of E.T Smith and Lieutenant Eric Watson of Lisbon Falls Fire Co. Chief Excellence award went to FF Ron Ouellette.

Congratulations to Firefighters Ryan Robitaille, Kevin Lerette, Tom McGrath and Bailey Galipeau for completing the Maine State Firefighter One program with Tri-County Training association.

As always the department is here to help out how ever we can. We had Fire Prevention at Lisbon Community School and static displays at Aubuchon Hardware and the high school during Moxie Days. We also will come to your home and check your smoke detectors or chimneys. Just contact Chief Galipeau at 353-300 extension 121 to set that up.



Fire Chief, Sean Galipeau giving a presentation.

Public Works Department

E. Ryan Leighton, Public Works Director



Ryan Leighton

In addition to Public Works, Sewer and Solid Waste management, the Public Works Director is involved with and responsible for many aspects of local government; including major project planning, construction management, town buildings maintenance and capital planning, as well as the operation and maintenance of the municipal technology infrastructure. Below is a brief look at the highlights of the past year.

The Public Works Department's year was impacted greatly by a fire we sustained at the garage in February 2014. In addition to losing a truck the garage sustained extensive damage requiring the relocation of the mechanics for a period of nearly five months. Fortunately we were able to renovate the garage and replace the truck we lost in the fire. The crew was instrumental in continuing to maintain a high level of service to the community while being displaced.

The Solid Waste Department continues to operate at high level and we were fortunate to receive a much needed replacement trash trailer this year. The table below is a historical summary of the quantities of items moved through the transfer station annually. This year was very similar to the previous year.

ITEM NAME	2010	2011	2012	2013	2014
Cardboard	143.49	142.41	120.94	125	119.81
Mixed Paper	79.92	110.55	78.46	43.3	60.55
Newspaper	90.27	86.43	108.55	65.22	66.91
Steel	202.7	184.97	153.21	147.55	0
Glass(single stream)	77	81.84	91.49	78.98	76.05
Tin	0	0	0	0	0
Plastic	0	0	0	0	0
Swap Shop/SA	95	0	0	0	0
Tires	10.2	10.46	5.59	12.19	8.12
Sheetrock	59.8	43.85	32.97	34.18	38.51
Shingles	162.24	153.89	108.92	95.52	60.52
Demo Wood	348.97	321.48	302.52	297.52	262.2
Brush	240	237.08	235.66	146.28	208.22
Direct Brush	195	0	0	0	0
Porcelain	0	0	0	0	0
Compost	222.38	196.33	231.04	195.02	228.16
Household Waste	2625.37	2701.95	2683.96	2702.3	2770.07
Bulky Material	315.26	286.05	300.67	293.45	315.73
Dingley Press	0	0	0	0	0
Miller Industries	0	0	0	0	0
Knight Celotex	0	0	0	0	0
Total WT in tons	5069.6	4557.73	4455.98	4236.82	4223.95
Bulbs (Total Feet)	11776'	10484'	10210'	12892'	10764'
Anti-freeze	124	405	140	125	90
Oil	1530	1000	708	1164	739
Oil/Gas Mix	330	385	110	165	220
Total Gallons	1984	1790	958	1454	1049
Picopane Tanks	33	15	23	65	23
Freon Units	213	224	217	260	198
CRT's/Electronics	970	1557	1127	1459	1670
Total #	1216	1796	1367	1783	1891

The Sewer Department also continues to operate at a very high level of efficiency. The biggest highlight of the year was the delivery of the new sewer cleaner truck. This piece of equipment will be utilized to clean and maintain both the sanitary collection system as well as the storm water collection system.

One of the biggest highlights of the past year was the Androscoggin River Trail finally being advertised for construction. This project has been over five years in the making and final construction will result in arguably one of the nicest multi-use trails in the State of Maine.

Finally, it is important to acknowledge and thank the hard working crew of these Department's without whom the never ending work lists would not be addressed.

Economic Development

Tracey Steuber, Director



Tracey Steuber

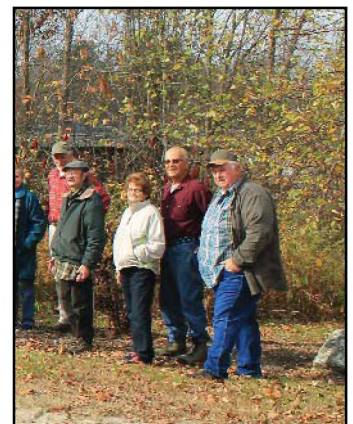


It was on June 17, 2013 when I began my career in Lisbon as the new Economic & Community Development Director. With over 20 years experience in municipal and school government I was very excited and eager to “roll up my sleeves” and begin my long-time journey with the citizens and businesses of Lisbon.

As the new Economic and Community Development Director my goal is to be out in the community and do Business Visitations. During the 2013-2014 fiscal year I had the pleasure of visiting the following businesses: Bill's Place, Coastal Enterprise, Dr. Mike Raskin, Harvey Metals, Vinny's Dry Cleaning, Chummy's Mid-Town Diner, Dube Music, Rogers' Insurance, Maurice Bonneau's Sausage Kitchen, Benoits Bakery, Atlas Family Chiropractic, Adept, Downeast Energy, Maine Optometry, Clifford & Golden Law, Maine Art Glass Studio, Tangles, University of Maine Cooperative Extension, Hairs to You, Crafts Cars, Subway, Lewis Auto Sales, Miller's Variety, Maine Pellet Sales, Double Diamond Pawn, Pure Hair, Kennebec Fruit, Drapeau's, Riverside Animal Clinic, B & W Automotive, Quality Care Auto, Better Than Factory Auto Body, Androscoggin Bank, Don's Automotive, First Choice Printing, New England Vending and Lisbon Falls Baptist Church & Christian Academy. The following is a list of new businesses that opened: Wags-N-Wiggles Doggie Daycare, The Little Ones Place, KDL Construction & Maintenance, Rainbow Phoenix Publishing, The MerMaid, Palms Court, Better Than Factory Auto Body, Tomahawk Landscaping, and T2B Service, Madhouse Games.

There were two grant programs that were also implemented during this time. The \$20,000 CDBG Public Service Grant for the purpose of establishing a career center at the Lisbon Library, which opened in September 2013 and another \$20,000 Healthy Maine Street Grant for the purpose of establishing wellness programs for the downtown businesses.

These are just a small example of what took place from July 1, 2013 – June 30, 2014. If you would like more information about the Economic & Community Development & Community Department, please contact me at t.steuber@lisbonme.org or by calling (207) 353-3000 ext. 122.

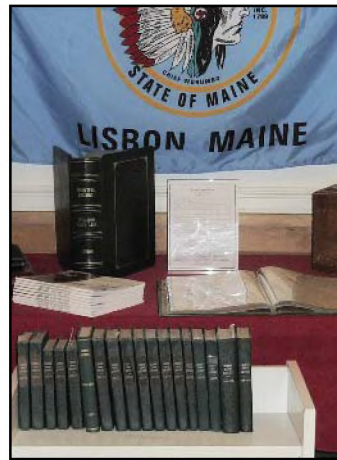
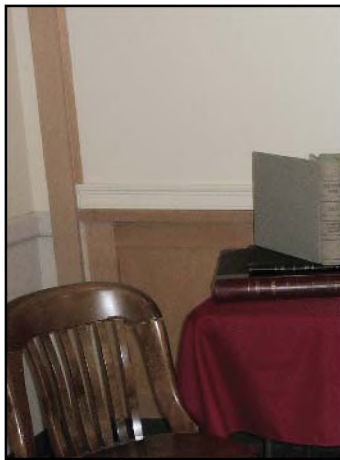


Town Clerk

Twila Lycette, International Certified MMC



Twila Lycette



The Town Clerk's office has been busy with elections, legislative updates, and Council meeting minutes, issuing business licenses, vital records, dog licenses, along with hunting and fishing licenses. We continue to offer on-line Dog registrations. Ordinances, Charter, Council Meeting Minutes, agendas, and attachments are posted on-line for your convenience. This year the Town Council took the following actions:

- Set Interest Rate for Delinquent Taxes at 7%
- Voted to replace the Water Main on Frost Hill and old Lisbon Road
- Supplemental Appropriation for Non-Union and Union employees wages
- Hired an Interim Town Manager in February 2014
- Hired a new Town Manager May 27, 2014 effective June 30, 2014
- Voters approved the Lisbon High School Gymnasium bond of \$5,700,000
- Voters approved the Lisbon High School Track bond of \$500,000
- Voters approved charter change requiring 10% on petitions for Special Town Meeting
- Voters approved charter change to require Write-ins to declare

The School Budget Validation Referendum Election, which was held on June 10, 2014 ballots were cast with 1,922 voters approving the School Budget totaling \$14,772,879. The Council approved the 2013-2014 Municipal Budgets on July 22, 2014 totaling \$7,963,002 with estimated revenues totaling \$2,519,215.



Anna and George Yenco's ID pins above. They worked at the Worumbo Mill for over 50 years as weavers. They made pea jacket material for the Navy during war time. Left is the Municipal Clerk's Week Proclamation .





Verla Brooks Ridley hanging the annual wreath for the inauguration ceremony.



Picture taken at the 2014 Caucus

REGISTERED VOTERS

Party	Nov 1999	June 2013	June 2014
Democrat	1955	1834	1760
Green	4	214	214
Republican	1440	1832	1795
Un-enrolled	<u>2679</u>	<u>2716</u>	<u>2647</u>
Total Registered	6078	6596	6416

HUNTING & FISHING LICENSE PROGRAM

We sold 931 licenses. We brought in \$1,708.50 and sent \$26,151.50 to Augusta.

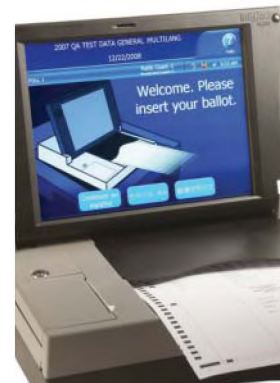
DOG LICENSING PROGRAM

Our local dog shelter is located on Range Road in Brunswick at the Coastal Humane Society. Call Jeff Cooper., ACO at the Lisbon Police Department at 353-2500. Dogs licensed 661, which brought in \$2,518 in local revenue, and \$3,571 in State Revenue.

VITAL RECORDS

90 Births
25 Deaths For Place of Death (Lisbon)
80 Marriages

Pictured here is the DS200 vote tabulator machine that Lisbon used at the polls on Election Day.





Stella Carville, oldest resident presented with the Lisbon Gold Post Cane in February 2013 at age 99

Vital records in Maine are now closed to guard against fraud. A report generated out of the DAVE system listed the following.

Deceased	Date of Death
Allen, Pauline R.	06/03/2014
Anderson, Bethany C.	02/19/2014
Audet, Raymond J.	06/01/2014
Beck, Patrick Joseph	04/07/2014
Crosman, Carleton W.	07/09/2013
Damon, Elizabeth E.	01/23/2014
Douglass, Gerald Otis	03/18/2014
Fowler, Alfred Leonard	11/05/2013
Glenn, Raymond	01/26/2014
Goddard, Gregory Arnold	04/11/2014
Green, Dennis Paul	04/25/2014
Gross, Carl	09/09/2013
Harrington, Laurie A.	09/15/2013
Hutchins, Elwyn E.	02/21/2014
Mcguire, Nancy W.	09/26/2013
Meyer, James W.	01/25/2014
Moczara, Jacqueline	11/26/2013
Myers, Donna D.	10/29/2013
Needham, Edmund W.	11/19/2013
Picard, Mary Ann	10/31/2013
Provencher, Diane K.	09/21/2013
Skultety, Edward Paul	04/08/2014
Thompson, Frank V.	09/05/2013
Tower, Joyce A.	08/01/2013
White, Sandra L.	10/02/2013

Report of Deaths

Twila Lycette, Town Clerk



Fortin Funeral Home delivered a gift for Administrative Professionals Day.

Code Enforcement

Dennis Douglass, Code Enforcement Officer



Dennis Douglass

The Code Enforcement Office administers laws relating to land use, such as building codes, zoning ordinances and the Maine Plumbing rules.

A major function of the Code Enforcement Office is to provide information to the public and to assist property owners in making prudent land use decisions. The office receives many requests per day for information on subjects ranging from routine zoning and building matters to issues involving State and Federal laws.

The office has a fairly extensive collection of reference materials and can provide answers to some fairly complicated questions.

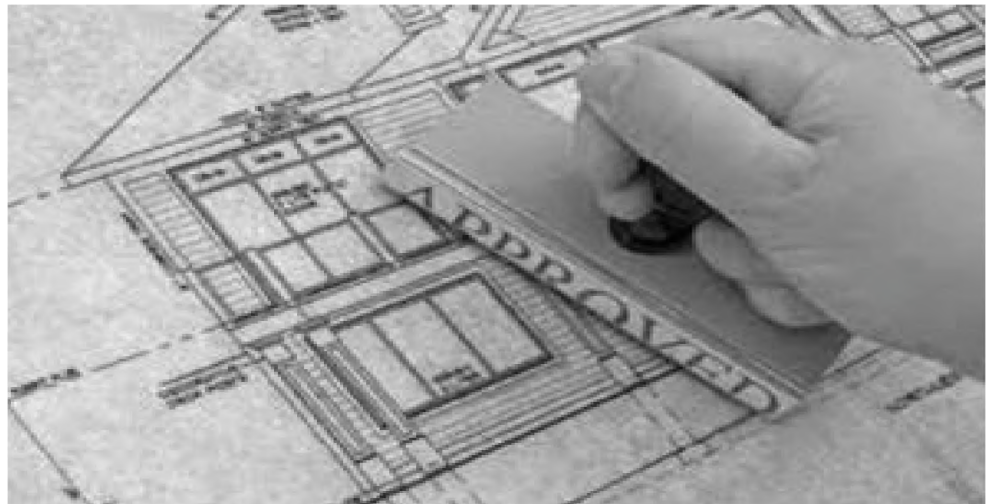
All construction within the boundaries of the Town of Lisbon requires a permit(s). Applicants may contact the Town of Lisbon Code Enforcement Office at 353 3000 Ext. 111 for any questions they may have. The Code Enforcement Office may also be contacted on the Internet at www.lisbonme.org. Go to Code Enforcement.

2014 PERMITS ISSUED

Building Permits	97	\$4362.69
Plumbing Permits	34	\$3,120
Electrical Permits	81	\$3,210
Miscellaneous Permits	36	\$40

* Electrical inspector receives 100% of the electrical permit fees.

*State of Maine receives 25% of the plumbing permit fees.



Planning Board

Dennis Douglass, Code Enforcement Officer



Residents can watch movies in the Park on the lawn at MTM in the summer. Vendors often sell food and drinks.

Members

Karen Paradis - Chair
Curtis Lunt - Vice Chair
Don Fellows
Dan Nezol
James Lemieux
Richard Long- Associate
Tyler Golletti - Associate



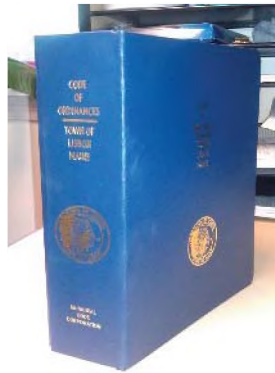
The Lisbon Planning Board hears and decides upon zoning ordinance issues, conditional use permits, flood hazard development permits and site plan review applications. The Planning Board meets and holds public hearings on the 2nd and 4th Thursday of each month unless otherwise posted. During the fiscal year 2014 the Planning Board held several workshops and meetings that resulted in:

- A Route 196 Master Plan for new and existing commercial development
- Design Standards and Guidelines for new commercial development
- Revised the Timber Harvesting ordinance to comply with new State regulations
- Approved the Capital Improvement Plan

Public Hearings for 2014

- 13-8 - Site Plan Review; Larochelle Properties, LLC
Approved the construction of a commercial building at 2 Canal Street, Map U5 Lot 11.
- 13-9 - Conditional Use; Rear lot
Approved the construction of a 30' x 60' workshop at 42 Mill Street, Map R5 Lot 41-A.
- 13-10 - Conditional Use; Verizon Wireless Cell Tower
Approved the construction of a telecommunication tower and support equipment at 50 Potter Road, Map R2 Lot 32.
- 14-1 - Conditional Use; Totally Kidz Childcare
Approved a daycare facility located at 10 Memorial Street, Map U19 Lot 123.
- 14-2 - Site Plan Review; Lisbon School System
Approved the Capital Improvement Plan for the new track location and also site improvements for the new practice fields located on school grounds, Map U6 Lots 33 & 34.
- 14-3 - Lisbon Route 196 Corridor Design Standards & Guidelines
Approved the new Design Standards and Guidelines for the Route 196 Corridor.
- 14-4 - Site Plan Review; Aroma Joe's
Approved the construction of Aroma Joe's Coffee Shop at 177 Lisbon Street, Map U21 Lots 5 & 6.

Questions should be directed to the Code Enforcement Officer at 353-3000 ext. 111 or at www.lisbonme.org / Code Enforcement.



Lisbon's Code Book is available online at www.lisbonme.org under Town Ordinances. New ordinances are posted pending codification.

Board of Appeals

Dennis Douglass, Code Enforcement

The Zoning Board of Appeals hears requests for variances, interprets zoning regulations and also hears administrative appeals to decisions made by the Code Enforcement Officer.

Maine law requires that every zoning ordinance provide for an appeal process by which individuals may challenge the administrator's decisions or ask for relief from the standards of the ordinance (Title 30-A § 4353). The ordinance must describe this process. For example, what decisions are appealable, with whom an appeal should be filed and within what time frame?

During the fiscal year 2014 the Appeals Board heard and decided on three appeals:

Case #13-1 - Approved a setback variance for a new commercial building located at 2 Canal Street in Lisbon Falls; Laroche Properties, LLC

Case #13-2 - Approved a setback variance for a 40' x 60' workshop located at 42 Mill Street in Lisbon Falls

Case #14-1 - Approved a setback variance for the construction of a 16' x 16' deck on a corner lot located at 8 Warren Circle, Lisbon Falls.

Questions should be directed to the Code Enforcement Officer at 353-3000 ext. 111 or at www.lisbonme.org / Code Enforcement.

If interested in becoming a member of the Board of Appeals please contact the Administrative Assistant at 353-3000 Ext. 102.

Members

Miriam Morgan Alexander - Chair

Shaun Carr

Janet Tuttle

Kevin Coughlin

Bruce Marshall

Board of Appeals members are appointed by the Town Council for a 3-year staggered term. The Board meets on the 3rd Monday of each month unless otherwise posted. Applications are due 10 days prior to the scheduled meeting.



General Assistance

Judy Hardy-Goddard, Director



Judy Hardy-Goddard

Our General Assistance program is available to help those eligible meet their basic needs during difficult financial times when they are unable to provide for themselves and their families. General Assistance provides “a specific amount and type of aid” for defined needs during a limited period of time and is not intended to be a continuing ‘grant-in-aid’ or ‘categorical’ welfare program per Title 22 MRSA Section 4301(5).

With the exception of “first time” applicants, anyone applying for General Assistance must provide proof of income and how the applicant spent the income for the prior 30 days. Receipts for basic necessities are considered allowed expenses. If applicant is requesting a utility bill to be paid, the bill must be in the applicant’s name. If the applicant is unable to work, medical documentation validating their work restrictions is a requirement. Applicants are required to seek work if physically able and/or to apply for assistance from any other program that may be available to them.

A determination of eligibility is made for a thirty-day period based on anticipated earnings.

This is a contracted position so you must call 353-3000 Extension 124 for an appointment. Most appointments are in the evenings.

The General Assistance office also assists with filling out tax and rent refunds, Medicaid Part D, homestead exemptions, VA disability benefits, and other forms. We also offer information on many different programs, including low-cost housing, nursing care, and medical or dental treatment. We have updated information on most of the programs and resources available in our community.

The General Assistance office assists Lisbon seniors with resource information, health insurance counseling, completing applications and referrals. We continue to hold free dinners on the first Friday of each month at Woodside Apartments. Past menus have included ham dinners, meatball stroganoff, various casseroles and barbeques in the summer to name a few. After dinner and dessert we play BINGO; all seniors are welcome.

The Annual Thanksgiving Dinner was held in the Gymnasium at the Lisbon Falls Baptist Church. We are able to serve a lovely Thanksgiving dinner on site as well as deliver meals to shut-ins. Again, this year it was a tremendous success thanks to the many volunteers who helped and local residents who attended.

The annual Giving Tree Program assisted many families and over 250 children. We could not have sponsored this program without the generous donations from the local businesses, Lisbon citizens, LACO, and our local churches. We appreciated all the volunteer hours put into this project and the joy that is given to the children is truly rewarding and makes this project such a meaningful event.

Health Officer

Cristy Bourget, Local Health Officer



Main Street
Moxie Store

The Town of Lisbon has a local ordinance referencing the State of Maine requirements for restaurant inspections and administration rules. The State of Maine Food Code and the Administration & Enforcement of Establishments Licensed by the Health Inspection Program can be found at <http://www.maine.gov/dhhs/mecdc/environmental-health/el/>

Between July 1, 2013 and June 30, 2014 the Health Officer conducted 46 inspections in the Town of Lisbon for the restaurants, takeouts, mobile units and lodging establishments. During the 2013 Moxie Festival there were an additional 24 weekend inspections completed for mobile units and licensed establishments for the event. The Health Officer also responded effectively to a number of non-food service health complaints in 2013-2014. As a result, residents were assisted and health hazards were corrected. It should be noted that each inspection requires some preparation, scheduling and follow up time and sometimes that effort takes much longer than the actual inspection.

As the Health Inspector, I am proud to say for the year 2013-2014 all the required food establishments in the Town of Lisbon which hold a Victualer's license have been inspected on a yearly basis. The State of Maine Health Inspection Program inspects the establishments every two to five years. The Establishments who hold a State of Maine Health Inspection Program food service license all have at least one Certified Food Protection Manager in their establishment.

I look forward each year in meeting every establishment who obtains the required Victualer's license. Service is going great and the City of Auburn plans to continue the arrangement for the following year.

An additional resource is the Maine Center for Disease Control –Jamie Paul, is the Western Maine Public Health Liaison and Jamie can be reached by phone at 795-4302 or e-mail at Jamie.L.Paul@maine.gov

For more information regarding public health, check out the following websites: www.mainepublichealth.gov or www.maine.gov/dhs/boh



Miller Variety, Lisbon Road



Sausage Kitchen, Main Street

Library Department

Diane Nadeau, Librarian



Diane Nadeau



Summer Reading Programs and/or Story Time at the Library

The Library Department continued to be a viable service to the residents of Lisbon throughout fiscal year July 2013- June 2014. We provided an extensive variety of services that included public use computers, Wi-Fi services, federal tax forms, E-Book Download Services for patrons with "Kindles" and other personal devices as well as all the "regular library services patrons expect and deserve from their community library.

The three patron use computers registered close to 6,000 hours of service last year which represents a 3% increase from the previous year. This seemed to correspond with the addition of the Career Center in the Library's Program Room in August 2013. Patrons sought help from the Career Specialist with resume writing and job applications and getting information to prospective employers using the Library's computers. These units are scheduled for an upgrade in October 2014 to ensure that residents have access to reliable computers for all their computing and Internet needs.

Lisbon residents enjoyed the variety of new and classic DVD's the library offered last year. There was an 8% increase in the check-out of adult DVD's as well as a 3% increase in the children's DVD's circulation. We will maintain the purchase of new movies to ensure this service continues to serve the Lisbon community.

Description	Amount
Adult Books	30,896
Adult DVD'S	5,489
Juvenile Books	19,905
Juvenile DVD's	2,990
CD/Audio Bks	15,011
Magazine Circ	3,972
E-Reader	1,985
Inter Lib.Loan Circ	1,407
Public Use Computers	5,946
New Patrons Added	650
Total Patron Count	3,509
Adult Room Count	25,186
Juvenile Rm. Count	10,842
Storytime Attendance	1,351
Other Child/Family Events	417
Summer Read Participants	123
Total Bks.Read in 6 weeks	1,404
Magazines & Newspaper	52
"Withdrawn" Materials	1,427
New Bks/Materials Added	1,889
Total Bks/Materials Count	38,985
Books "Mended" In House	76
Total value "Mended Bks"	\$1377

Library Department

Continued...



The patrons also enjoyed the selection of new adult fiction and non-fiction titles last fiscal year. They continue to express their appreciation for the availability of new books in these hard economic times.

The Lisbon Library completed 1,407 Inter Library Loan transactions last fiscal year. That is a 7% increase from the previous year. More patrons sought our help with requests for books, DVD's and audio materials from libraries throughout Maine and New England. Likewise, many other Maine libraries requested and borrowed materials from our wonderful collection.

The Library staff worked hard to assess the adult and children's book collections last year. Children's Librarian, Jo-Jean Keller and Library Director, Diane Nadeau focused on the "Intermediate" (Grades 3-6) reading materials and the "Picture Books" (Story Books), to ensure these collections meet the needs of the children and their families and support the Lisbon schools' curriculum. Each book in those collections was checked for condition, continued importance to the collection and patron interest. The titles that were "withdrawn" from the collection were offered for sale by the Friends of the Library at their Moxie Days book sale. New titles were purchased to fill the needs of our patrons. We are proud of our book collections that support our community's interests and needs.

The Library also hosts the new Lisbon Career Center. That service is supported by the CDBG grant that was put into place August 2013. Kristine Mattei, a Career Specialist, was hired to run the center here at the library.

The playhouse, sand table and chalk table make the Bookworm Garden a fun and relaxing place to visit. Our Children's Services remain popular and a big part of what we do at the Lisbon Library Department. Our weekly pre-school Storytime program brought 1,351 children and their parents to the library last year. We have been impacted by the full day "Pre-Kindergarten" program offered in Lisbon. Our children now range in age from infants to age 3. Miss Keller worked hard to "tweak" the program to support the age of the attendees.

Our "Fizz, Boom, Read" Summer 2014 Reading Program was very successful. 123 school aged children read 1,404 books in six weeks. The readers had a great time with this year's science theme. Our weekly programs included projects with magnets, edible racing cars, work with microscopes and the "Mentos/Coke" explosion experiment. We thank the following local businesses for their generous donations that helped make this program one of the best that we have ever offered: Rick Mason Excavation, Inc., Ken Kas, Inc., Lisbon Community Credit Union, Maine Recycling Corp. Don's Automotive, Inc., and Fern's Auto Body Shop, Inc. We also thank the members of the local Masonic Hall Organization for the use of their wonderful community room for the Summer Reading "Kick-Off" program on June 26, 2014. We also thank the many volunteers who helped and worked hard to ensure the children had a fun and educational experience with their reading program this past summer.

Library Department

Continued...



The staff and I also thank the Friends of the Library for their hard work and dedication. They had two very successful fundraising events last year. They raffled two Thanksgiving Day Feast Baskets as well as hosting their ever popular Moxie Days book sale. They continued to supplement our town budget funds to purchase items for the summer reading program, Storytime craft supplies and offered a grant for our Summer Intern.

The new fiscal year that began on July 1, 2014 also brought several changes to the Library Department. The Library has new hours that reflect the town's need for energy efficiencies and savings. We are now open Tuesday-Saturday. That allows our building to be closed from Saturday 2 PM-Tuesday 8:30 AM. Heating/cooling and lights are all set to a minimum for maximum savings. The cut in the Monday hours has had limited impact on our patrons because we now open at 8:30 AM, a ½ hour earlier in the morning and stay open till 6PM, an extra hour each day. Patrons have transitioned to the new hours and appreciate the convenience of the extra hours.

The Library Department's goal for the new fiscal year is to implement new "Library Outreach Programs" to the citizens of Lisbon.

We are excited about the new programs we will begin to offer October 1, 2014. The changes in hours will give us the opportunity to do "library outreach" programs on alternate Monday mornings. Miss Keller will offer an on-site Storytime program to local day cares and nursery schools locations. This will ensure we reach the children and their day care providers since it is very difficult to transport a group of children to the library. This will give the children an opportunity to hear stories and do a fun activity to share with their families.

I will bring back the "Home Book Delivery Service" to our Senior Citizens and patrons with medical needs. This service had been provided in the past but budget and staff cuts had forced us to cancel this program. I am so happy to be able to provide our patrons with books, magazines and DVD's from the comfort and safety of their homes. It is a wonderful opportunity for the Library Department to reach out to the Lisbon citizens and offer new services with no impact to their taxes.

The Library Department staff, Governing Board and Friends of the Library thank the citizens of the Town of Lisbon for your support. We look forward to providing you with all your library services needs.



Book Sale on Moxie Day

Recreation Department

Mark Stevens, Director



Mark Stevens

Lisbon Recreation Mission

The Lisbon Recreation Department is committed to providing our community residents with outstanding service, recreational programs and facilities that create leisure opportunities in a safe and healthy environment which meet the needs of our participants and enhances their quality of life. Please visit our web site at www.lisbonme.org/rec or visit and like our Facebook page "Lisbon Rec MTM Center" to get the latest news.

Track & Field • Co-ed.....\$75.00

Mondays, Tuesdays & Thursdays June 24th - August 9th (last wk is for State participants only)

Ages 5-15 Practices: Mon/Tues 9:00 a.m. - 10:30 a.m. Meets: Thursdays

Lisbon High School Track

This program is designed for all skills and abilities. Running, sprinting, high jumping, relays, and throwing are just a few of the fun events in which children can test their skills and compete against other teams. Transportation to and from meets will be provided.

Coach: Lisa Brown

Basketball Camp • Co-ed.....\$30.00

Dates: Monday - Friday July 15 - 19

Grades 1st - 3rd 5:00 p.m. - 6:00 p.m.

Grades 4th - 6th 6:00 p.m. - 8:00 p.m.

MTM Center Gymnasium

This camp will prepare participants to be the best they can be! Skills and drills camp for anyone who loves the sport of basketball.

Coach: Anthony Russo

Cheering Camp.....\$30.00

Monday - Thursday July 22 - 25, and July 29 - Aug 1

K - 5th 5:30 p.m. - 6:30 p.m.

6th - 8th 6:30 p.m. - 8:00 p.m.

Lisbon High School

Participants will learn popular chants as well as skills such as jumping and dance.

Coach: Dani Tannenbaum

Horse Camp.....\$210.00

Monday - Friday, Session 1: June 24th - June 28th • Session 2: August 12th - August 16th

7 Years and up • 9 a.m. - 2 p.m., Safe Haven Farm, Shiloh Road, Durham

Kick up some fun with horses. Hair, hay and lots of neighs. Grooming, feeding and basic horse care. It's not all work and not all play, there's lots of riding during the day!

Instructor: Jennifer Novaria

Soccer Camp • Co-ed.....\$30.00

Monday - Friday July 2nd - July 13th

Grades K - 3rd 8:30 a.m. - 10:00 a.m. Grades 4th - 5th 10:00 a.m. - 11:30 a.m.

Lisbon High School Soccer Field

Learn all the skills you need to have fun playing soccer. Have a ball and get a jump on the fall soccer season!

Coach: David Novaria

Football Camp.....\$30.00

Monday - Friday July 29th - August 2nd

Grades 9th - 12th 9:00 a.m. - 11:30 a.m. Grades 3rd - 8th 6:00 p.m. - 7:30 p.m.

Lisbon High School Practice Field

One of the most popular sport camps we offer. Participants will practice skills and at the same time condition to prepare for the upcoming fall season.

Coach: Dick Mynahan *Coach: Chris Kates*

Field Hockey Camp.....\$30.00

Monday - Friday July 22nd - 26th

Grades K - 8th 10:00 a.m. - 12:00 p.m.

Lisbon High School Field Hockey Field

Creative drills and games will be introduced each day. Players will learn stick handling, field positioning, passing and receiving.

Coach: Julie Westcott

Wrestling Camp.....\$30.00

Monday - Friday, July 15 - 19

Grades 5th - 12th 10:00 a.m. - Noon

Old Lisbon Elementary School

Participants will learn the offensive and defensive techniques of wrestling!

Coach: Ted Albatini

MTM Community Center

Funtown/Splashtown.....\$27.00

Discount Combination Tickets available at the Recreation Office

Seniors' Recreation

The seniors' programs are designed to keep our retired population social and active. There are many activities to participate in such as bi-monthly luncheons and breakfasts, weekly cribbage tournaments, exercise classes and trips. We are now able to take more local trips due to the purchase of our van! A monthly calendar of events is available at the MTM Center or online. An out-of-state trip for September 10 - 13 is scheduled to Amish country, Lancaster, PA.

Lisbon Recreation Fitness Center.....\$10/month

Become a member and you can work out in our cardio and weight lifting rooms. Registration and orientation are required. You can also schedule a session with our personal trainer.

NEW Our own shirts with logo! Cost is \$15, in red wick-dry material. Available in the office.

Lisbon Recreation Fitness Classes:

Various fitness classes are offered year round at the MTM Center.

Aerobics, Zumba, and Fit Forever. Contact the office for more information.

Free Family Movie Night

An expanded schedule will begin in May this year featuring family films old and new. Theme nights will add activities prior to the movie! Look for the schedule online, on the sign, or call the office!

First movie May 17!

Preschool Playgroup.....\$75/month

September through May, Tuesdays & Thursdays 9:30 a.m. - Noon

For ages 30 months to 5 years old, this group focuses on socialization and quality care. Children will participate in art activities, story time and music.

For more information call the recreation office.

Hunter Safety Courses

There will be several types of courses offered. Crossbow Safety, Archery Education and the basic Hunter Safety for deer hunting. Courses are taught by certified instructors and you will have a state certificate upon successful completion of the course.

Beginning in September and offered at various times.

Please call the rec office for specifics on the course you want.

DAY CAMPS

June 24th - August 9th (closed July 4th)

Monday - Friday 9:00 a.m. - 4:00 p.m.

Extended Hours at MTM: \$2.00 per hr. 8:00-9:00 and 4:00-5:30

Parent Guides are available at the Recreation Office and online at www.lisbonme.org/rec

Both camps take weekly trips to various locations such as: Funtown/Splashtown USA, Aquaboggon, Flagship Cinemas, Range Pond and Sebago Lake State Parks. Each participant will receive a special camp t-shirt to wear on all trips for easy identification. There will be an additional cost for all trips. See trip schedule online. Registrations and payments must be handed in at camp.

Trekker Day Camp (Closed Campus) Grades 1st - 3rd

NEW LOCATION: Lisbon Community School

Trekker Day Camp participants will receive structured recreational activities such as action packed games, arts and crafts, outside play time and quiet play time. Open to children going into 1st through 3rd grades this fall. Parents please use judgment as to whether your child is capable of participating in this program.

Seven Weeks - \$250.00

(\$25.00 discount for each additional sibling)

PLAYGROUND CAMP (Closed Campus) Grades 4th - 8th

NEW LOCATION: MTM Community Center

The summer Playground Camp offers arts and crafts, theme weeks and skits. In addition, we will host an action packed variety of fun games, special events and tournaments.

Seven Weeks - \$200.00

(\$25.00 discount for each additional sibling)

Vision 1-5 years

- n Create a more active culture by offering more physical activities for all ages and abilities.
- n Improve the walkway in the front of MTM
- n Improve the electrical and heating at MTM
- n Replace the old playground at MTM with a new creative playground structure.
- n Utilize the walking trail in our planning for programs



Boston Trip with Seniors

STAFF: Our most valuable resource! Thanks to Cherrie Garnett, Jamie Martin, Aline Strout, Karen Durisko, Leslie Stewart, Jolene McKay, Mason Smith and Jen Perron and many seasonal staff for their hard work and support to the mission. Special thanks to all the volunteers that were instrumental in providing recreation programs and events to our Community.



Fitness Center at MTM



Movies & Concerts in the Park at MTM



Bike Club Met Wednesday Afternoons All Summer Long

Police Department

David Brooks, Police Chief



Chief Brooks

The Moxie Festival began the fiscal year with a great start. The Friday night fireworks brought thousands of onlookers to the Midtown/High School area of town. The Saturday 5K, Parade and Festival brought even more folks to our community. For parade coverage this year, the department was assisted by four members of the Androscoggin County Community Emergency Response Team, for traffic and crowd control. The weekend concluded with the Moxie Car Show and the River Race.

The Lisbon Regional Communications Center (LRCC) experienced a 26.34% increase in total calls for service (CFS) this fiscal year. The LRCC dispatches for not only the Town of Lisbon public safety services, but also for the Durham Fire & Rescue Department, Greene Fire & Rescue Department and the Sabattus Police & Fire Departments. The combined CFS totaled 15,254 in FY'14 compared to 12,074 in FY'13. The LRCC is manned 24/7/365 with one regular dispatcher scheduled to be on duty at all times, as well as a second reserve dispatcher scheduled for peak times on a 40 hour schedule. To date, this concept has worked very well for the LRCC.

Animal Control CFS increased 7.2%, from 722 calls in FY'13 to 774 this fiscal year. These are all animal related calls received at the LRCC for Lisbon, Sabattus, Durham and Bowdoin which Humane Officer Jeffrey Cooper serves.

In FY'14, the police department experienced a slight increase of nearly 1.2% in calls for service (CFS). The quarterly reports submitted during this time showed how CFS fluctuated throughout the year with a 2.4% increase in the 1st quarter, followed by an 11.9% decrease in the 2nd quarter, followed by 5.6% and 5.67% increases in the 3rd and 4th quarters respectively. Lisbon's CFS totaled 9,579 in FY'14 compared to 9,469 in FY'13.

Throughout the year in the quarterly reports I report on Domestic/Disorderly/ Disturbance calls, and for the fiscal year those calls increased 5.4%. More troubling is that domestic calls alone increased 21.15%. The department, as well as the entire state, has taken a zero tolerance stand against domestic violence. If the responding officer determines that there is sufficient probable cause for an arrest, an arrest will be made. If you or someone you know is a victim of domestic violence, please call the police department. If for your own reason, you believe that you cannot call the police, please call Safe Voices twenty-four (24) hour hot-line, 1-800-559-2927. Speak to the Safe Voices advocate and let them help guide you to making the best choices for your safety, as well as others safety.

Another troubling statistic in FY'14 was the reported child abuse complaints. The department received 22 complaints compared to 8 in FY'13, a 175% increase.

The burglary and attempted burglary rate experienced its 2nd consecutive year of reduction. In FY'13 there were 51 reported burglary/attempted burglary calls, and for FY'14 that number went down to a total of 28 reported. Larceny/forgery/fraud calls also went down from 142 reported in FY'13 to 110 in FY'14. Drug investigations had 35 reported in FY'13 and 31 in FY'14 and sex crimes had 33 reported in FY'13 and 32 for FY'14.



Lisbon Road at Main Street

Police Department

Continued...

As noted in past reports, crime trends vary from year to year. The department continues to remain aggressive with its investigations, and prosecutes when there is sufficient probable cause and evidence. This is not a made for television drama with the bad guys always being caught, or worse, within the sixty minute show time. Beginning with the officer's response and investigation of that initial call, the investigation may take days, if not weeks of officer's and/or detective's time conducting the investigation. This investigation time often includes the many follow-up interviews to speak with witnesses, investigate leads, the processing of evidence, conferring with the District Attorney's Office, and all other functions that are required and necessary to complete an investigation. Our detectives cannot always complete the investigative caseload on their own. Patrol officers assist in areas of the investigations that they can, and there are many times when the patrol officer remains the primary investigator. When patrol time is being consumed with an investigation that is time they are not available to patrol and enforce motor vehicle rules. This leads me to the point that I must continue to make you aware of. Using the most up to date law enforcement employment statistics provided by the Maine Department of Public Safety, as of Oct 31, 2013, the police officers per capita rate for Maine municipal police departments was 1.88 officers/1000 population. Using that ratio, Lisbon would have 17 full time sworn police officers. Lisbon currently has 14 full-time sworn police officers and 2 of them are School Resource Officers who are in our schools during the school year. Therefore, during three quarters ($\frac{3}{4}$'s) of a calendar year, the department operates with 12 full-time officers trying to keep up with the workload of what 17 should be doing. **The Town of Lisbon is the 25th largest municipality in Maine**, yet your police department ranks 52nd in officer/population ratio.

The department will continue, to the best of our ability, maintain a professional enforcement and investigative posture and will remain as highly visible and proactive as time allows.

The department received a number of grants during FY'14.

- In the first month of the fiscal year, the department received notification that its application for a 2010 Homeland Security, Supplemental Grant totaling \$31,100.00 had been approved. A HSGP Supplemental Grant is from funds that were dedicated to a specific grant year, in this case 2010, and were not spent during that grant cycle. With this award, the department replaced its portable radios and three new mobile data computers were placed in cruisers.
- The 2013 Byrne/JAG Local Pass-Through Grant in the amount of \$1,838.00 was used to purchase a new digital video recorder, and exterior video cameras at the police department.
- The 2013 Homeland Security Grant Program (HSGP) appropriation of \$4,846.00 was used to purchase desktop computers, and the records management IMC switch computer. This followed the same purpose as the 2012 HSGP award of replacing computers within the police department.

The Maine Bureau of Highway Safety offered a 50/50 grant program for departments to acquire the latest in-cruiser video systems. With that program, the department purchased two in-cruiser video systems for the price of one. Our share was \$2,360.00 and forfeiture funds were used for that match. In conjunction with the MeBHS award, the department used forfeiture funds to purchase the system evidence library and server

Police Department

Continued...



Village Street

- hardware/software with wireless kit and training. In FY'15 the department will be awarded two in-cruiser video systems for our participation in a MeBHS Drive Sober Maine Enforcement Program that began in FY'14 and carried over to FY'15.
- The department participated in an Impaired Driving Program that started in Dec '12 and concluded in September '13. For participation in that effort, the department received a laser radar unit from MeBHS.
- In the second quarter of FY'14, the department was awarded a 2014 Teen Driver Safety grant in the amount of \$5,000.00. School Resource Officer Renee Bernard worked with our SADD chapter in the high school and with the assistance of a professional video production company a Public Service Announcement was developed, reenacting a fatal accident where the teen driver who had been drinking struck and killed a youth who was walking on the side of a road in Lisbon. All actors were Lisbon students and adults, and the video aired on all television networks in our state.
- Also in the second quarter, the department received a \$10,000.00 grant for the 2014 Drive Sober Maine Enforcement Program. This is the yearlong program that ends in FY'15 that I had previously mentioned above.
- Another program that began in the 2nd quarter and will carry over into next fiscal year, is the Drug Free Communities Support Program grant which is distributed by Healthy Androscoggin. Funding for Lisbon's part in the program is \$3,000.00.

As indicated above, forfeiture funds were used for grant match. Those funds were also used in FY'14 to purchase six new AEDs. The new units matched those in service with the fire department and Lisbon Emergency. Our older model AEDs were distributed to the Town Office, MTM Center and Library.

The forfeiture funds mentioned in the previous paragraphs were made available to the police department in the first quarter of FY'14. The U.S. Treasury transferred \$71,000.00 to the department for its part in a major case investigation that was initiated here, in Lisbon, in 2010 and turned over to federal law enforcement agencies due to the interstate jurisdictional and logistics issues. To date, the case remains open and active with federal authorities.

Through FY 14 the police department continued its cooperative agreement with the Maine Drug Enforcement Agency and the Department of Homeland Security. Detective William Tapley continues in the role of Resident MDEA Agent and Task Force Officer for the DHS. The previously mentioned forfeiture that the department received from the U.S. Treasury was in greater part due to the work of Detective Tapley.

The Volunteers in Police Service, VIPS, initiated the Citizen Outreach Program in 2009 and have continued to make these telephone contacts with seniors and shut-ins twice a week throughout the year. VIPS members also are adult leaders for the Police Explorer Post.

The Police Explorer Post #4250 also continues to remain active and has eight (8) Explorers. They range from ages 14-20 and are interested in pursuing a career in the criminal justice field.

The department has continued the successful Lisbon Education/Employment & Delinquency Program, LE²AD, throughout the year. Joanne Campbell continues to coordinate the program, assisting at-risk youths with completing their high school or GED education and assisting them with secondary education pursuits and job placement.

Police Department

Continued...



Lisbon Street at
Farwell Mill

The Lisbon Community Policing Advisory Group remains in place and met at various times throughout the year.

Officer Richard St. Amant remains the sole Lisbon representative on the Androscoggin County Regional C.O.B.R.A. Team. C.O.B.R.A. is the acronym for Chemical, Ordinance, Biological, Radiological Agent. The team was established a number of years ago to be the law enforcement response to domestic terrorist threats and actions. Initially, there were three (3) Lisbon officers, along with officers from Lewiston, Auburn and the Sheriff's Office. With other needs to be addressed, along with loss in personnel in our department, Lisbon now has one (1) officer with the team. Team members have received specialized training with live toxic agents at the Department of Homeland Security training facility in Anniston, AL. The training included techniques in response, use of personal protection equipment, identification, collection of evidence and decontamination related to safe handling of the agents. This training also qualified the team as Hazardous Materials Technicians. The C.O.B.R.A. Team trains regularly with the Army National Guard chemical response team, as well as other HazMat teams throughout the state. The team is in a constant state of on-call status.

The department participated in the 7th and 8th National Take Back Initiatives in Sept. '13 and again in April '14. Through the 8th collection, Maine has collected 133,660 lbs of controlled and non-controlled substances and medications. This leads the nation in per capita collection. The police department has a MedRx drug disposal box located in the lobby. In the April collection, your department transferred 202.7 lbs to the DEA for proper disposal. This box is available 24/7/365 for you to dispose of old or unused medications. By taking advantage of this disposal, you are helping to keep the medications out of the wrong hands and at the same time you are protecting the environment by not flushing or placing the meds in the garbage.

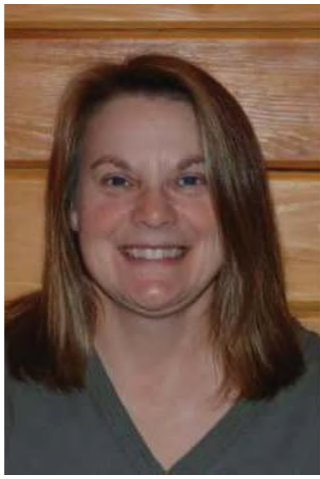
This report highlights numerous programs and activities that the department has continued, and will continue to be proactive with. A special thank you to the citizen volunteers and department personnel who work together in these programs and activities in making our community a better and safe place for all citizens.

The report, in total, is indicative on how all of the men and women of the police department, communications center and animal control division work hard in order to maintain a safe community for everyone.

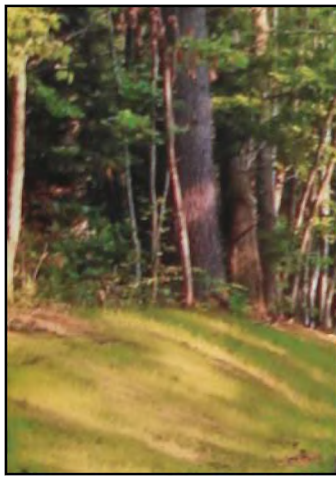
We appreciate your support and are especially thankful to those citizens who believe it is incumbent upon them to assist in protecting their community.



Main Street. downtown Lisbon Falls



Verla Brooks Ridley



Parks Department

Verla Brooks Ridley, Director

The department is not only responsible for 337 acres in Beaver Park that is no longer "Lisbon's Best Kept Secret" since Beaver Park has been discovered, we also manages 42 garden spots, Summer Street Park, the Lisbon Trail System, plus perform all the town's mowing needs during the summer.

Beaver Park continues to be one of Lisbon's greatest assets. It includes three man-made ponds along with plenty of forest land. The park provides a place where visitors can experience nature throughout the four seasons enjoying outdoor activities like hiking, cross-country skiing, snowshoeing, fishing, picnicking, and swimming. Park visitors obtain a feel of the natural wilderness by doing these activities among impressive forest stands and observing the numerous species of wildlife that abound on the park property. The Park has managed to preserve its natural state while providing maximum access so visitors can enjoy the many opportunities the park has to offer.

The Lisbon Trail System encompasses the Ricker Farm Trail, Paper Mill Trail, and Androscoggin River Trail totaling approximately four (4) miles of paved multi-use paths. The Paper Mill and Androscoggin River Trail sections meander along a river offering exhilarating views of the river with opportunities to observe the wildlife and birds in their natural environment.

The 42 garden spots located along Route 196 and at each of the town gateways offer Lisbon resi-

and those passing through town beautiful views of plants in bloom. The gardens are managed by park staff and 14 Green Thumb Volunteers who take great pride in their community.

The Parks Department sponsored the 29th Annual Beaver Park Fishing Derby. This event is looked forward to with the anticipation of catching "The Big One". Local merchants donate funds to purchase brook trout and prizes for the event. The derby averages 100 children under the age of 16 and they all go home with a prize.

Park family passes are valid for one year from April 1 to March 31. The passes may be purchased at Beaver Park from the Park Ranger. Beaver Park trail maps may be printed from the Town of Lisbon web-site - www.lisbonme.org. Power point programs of park history and activities are also posted on the town web-site for citizens to view.

Beaver Park users fees for 2015 will be:

Day Use Fee Per Person

Residents of Lisbon - \$2.00

Non-residents - \$4.00

Family Yearly Pass:

Residents of Lisbon - \$20.00

Non-residents - \$35.00

**ENJOY LISBON'S PARKS & TRAILS -
THEY ARE IN YOUR OWN
BACKYARD**

**HEALTHY PARKS
HEALTHY PEOPLE**

Parks Department

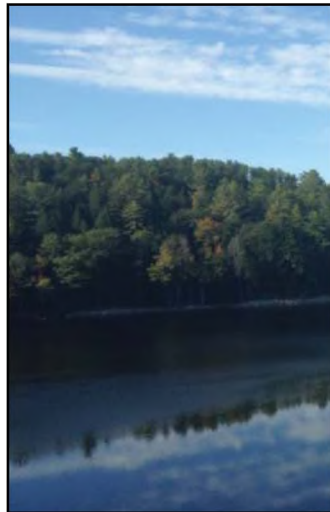
Continued...



Cuttiles and Verla

The Christmas Wreath Workshops have become a 28 year tradition for many families in the area. Eight classes were taught at the Beaver Park Lone Pine Lodge with 15 - 20 students each. Park staff also make wreaths to decorate the town office and gardens.

In summary, all Lisbon residents and non-residents are invited to enjoy the natural beauty that abounds our parks, trails and gardens. People often forget their own backyard often offers peace and solitude. Lisbon is very fortunate in having an abundance of park land offering a wealth of nature's beauty and solitude.



Picturesque view of the Androscoggin River from the top of the Worumbo Mill

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Superintendent of Schools

Richard Green, Superintendent of Schools

19 Gartley Street
Lisbon, ME 04250

Strategic Educational Plan Update:

As leaders of learning and change agents for the Lisbon School Department we understand the importance of communicating with stakeholders. On October 16, 2013 the Lisbon School Department adopted our existing Strategic Educational Plan. As you may know, the Strategic Educational plan highlights both short and long-term instructional goals and plans. The Strategic Educational Plan is comprised of four Guiding principles that shape policies, programs, practices and project decisions system-wide. The Guiding Principles for the Lisbon School Department state that in an ever-changing world:

- Everyone learns in different ways and different timeframes given the appropriate opportunities and resources.
- Learning is a life-long endeavor that requires a personal and community investment,
- Student learning requires complex thinking and problem solving skills to meet the student needs,
- And,
- Educators require ongoing professional development in order to facilitate and model innovative Education.

Within the Guiding Principles, are common themes and goals that represent a direction for the Lisbon

School Department. The major themes of the plan include curriculum, instruction, culture, communication, partnerships and family engagement. Within these themes there are twenty-three action strategies (objectives) which provide the big picture ideas that express the common ground and shared sense of direction of the community and school department. In an effort to ensure that the goals and objectives within the Strategic Educational Plan are followed, the Lisbon School Department formed a planning Team comprised of volunteers from the community and staff who brought with them a specific perspective and representation that will continue to strengthen the Strategic Educational Plan. The members of the Planning Team meet quarterly to summarize the progress that has been made meeting the specific responsibilities and goals outlined in the strategic educational plan. Copies of the Strategic Educational plan are available at the Central office and online at the following web address:

<http://lisbonschooldept.org/wpcontent/uploads/2014/10/StrategicEdplanOct212014.pdf>

Capital Plan Update:

Over the last several years, the Lisbon School Department has maintained and outlined a focus on improvements in the existing facilities and grounds through our Capital Plan. On June 10, 2014, the Lisbon community made an investment in the Lisbon School Department by approving local funding for a new track and gymnasium at the Lisbon High School. The construction of the track was completed by October 2014 and construction of the new gymnasium for the Lisbon High School will begin in November 2014 with an August 2015 timeline for completion.

On behalf of the Lisbon School Department, I would like to thank the citizens of Lisbon for your continued support of our schools and it is my goal to make sure you see a return on your investment.

Office of Student Services

Heather Wilmot, Director

Overview

The Office of Student Services continues to encompass a broad range of responsibilities. Among these responsibilities include: students with disabilities, those with gifted and/or talented needs, those with disabilities covered through Section 504 of the Rehabilitation Act, federal programs (including Title I & Title IIA), Office of Civil Rights, students who find themselves homeless and those who are in need of supports for English as a second language. These services are all based on regulations that guarantee protections for a free, appropriate, public education, or FAPE. Funding for these services comes from a variety of sources including local taxes and State and federal supplementation.

Changes in Chapter 33 Regulations

The Maine Department of Education adopted a comprehensive revision of rules governing restraint and seclusion of students. The established effective date of this rule change was July 1, 2012, with an additional revision in 2013. This rule establishes the standard and procedures for the use of physical restraint and seclusion of students in education programs funded by the Department of Education; this includes the Lisbon School Department.

Physical restraint and seclusion may only be used as an emergency intervention when the behavior of a student presents risk of injury or harm to the student or others. The rule sets forth permitted and prohibited uses of restraint and seclusion, required notification and documentation of incidents or restraint or seclusion, reporting of incidents to administrators and the Department of Education, notification of parents, response to multiple incidents of restraint or seclusion of a student, local and state complaint processes, and Department approval of training programs.

The Lisbon School Department utilizes QSB's Safety Care program. This program provides tools for staff in order to be safe when working with behaviorally challenging learners. The training emphasizes prevention over management through the use supportive interaction strategies and evidenced-based de-escalation strategies.

Assisting Students to Reach Their Educational Goals

- Students with Disabilities
- Students with Gifted and/or Talented Needs
- Students with Disabilities Covered via Section 504
- Students Who are Homeless
- Students with English as a Second Language
- Federal Programs

"All students learn in different ways and in different time frames."



4 Sugg Drive
Lisbon Falls, ME
04252

Lisbon High School

Nicholas Gannon, Principal

As we complete the 2013-2014 school year and begin again this fall, we at Lisbon High School are eternally grateful for the support of the citizens of Lisbon and Lisbon Falls who have been instrumental in helping us accomplish a truly momentous goal; building a new gym and track. This is a historic time for Lisbon High School and we appreciate the support that the citizens have expressed for these projects. Although they are both athletic based projects, we feel that they truly embody the investment and faith in our school system as a whole, both for our academic programs, as well as athletics. The new construction projects give us all an opportunity to show our pride in our community and schools.

Upon the transition from this past year to the current school year, we have seen quite a bit of change at Lisbon High School. Some longstanding members of the faculty and administration have moved on, some have changed roles, and new, enthusiastic faces have arrived. During the past school year, we again focused much of our energy on our initiative to move towards Standards-Based Education. And now, as we've begun the next school year we have already accomplished a great deal in our efforts toward this challenging goal. Freshmen and sophomore students and parents will notice a slight change in our grade reporting with the addition of specific content standards for each course that better help us be more specific about the ideas and concepts that students know and understand. As we move forward over the next few years there will be additional changes that will help us refine our practices and improve student achievement.

Another major focus for the high school is the upcoming New England Association of Schools and Colleges accreditation visit scheduled for the fall of 2015. We will be spending this year drafting a comprehensive self-study report. Each of seven committees at the high school are addressing one of the seven standards for accreditation. We will spend the majority of the fall collecting evidence and draft a final report by late-winter 2015. The NEASC accreditation process is an excellent opportunity for us to be reflective about our work at the high school and our community relationships. This is an important time for us to be honest about both our strengths and needs. The NEASC process is not only about highlighting potential deficiencies, but more importantly, it is an opportunity to highlight all of the positive things that happen at our school and in our community.





4 Sugg Drive ~ Lisbon
Falls, Maine 04252 ~
(207) 353-3055

P. W. Sugg Middle School

Darren Ackerman, Principal

Philip W. Sugg Middle School currently educates 274 students in grades 6, 7, and 8. We actively engage students, staff, and community in a respect-based cultural orientation that provides a positive foundation for learning. Recognizing the transformational leadership that is indeed transforming our community, we sustain high expectation for students at Philip W. Sugg Middle School to prepare them for success as involved citizens and life-long learners.

Our social-emotional support systems keep in perspective the importance of pre-adolescent needs, which undergirds our focus on academic growth. We go above and beyond to develop personal connections to enhance motivation, a hallmark of middle school philosophy.

We also recognize that our students require technological skills in order to navigate their professional lives effectively as 21st century citizens. Hence, our emphasis on instructional technology and engaging learning activities is a prerequisite to our success in serving the students of the Lisbon community, and their success as learners. From a facilities and instructional perspective, most of our classrooms are equipped with Eno Boards, ladybug digital projectors, and HP laptops for every student in grade 7 and 8.

As of October 1st, 2014 Philip W. Sugg has 1.5 administrators, a .5 activities director, 12 classroom teachers, 3 student services teachers, 6 exploratory teachers (physical education, music, art, Spanish, French, and Jobs for Maine Graduates), 1 gifted and talented teacher, 1 library educational technician, 1 school nurse, 6 student services educational technicians, 1 school secretary, 1 administrative secretary, 1 custodian, and 3 lunch personnel.

School safety is always at the forefront of our responsibilities—from the routines and procedures of fire drills, evacuations, and lock downs to Internet safety awareness, an anonymous cyber-bully hotline, and proactive communication with parents.

PWS utilizes trimester grading periods and works with students to help them understand Common Core, proficiency-based standards. This is supported in our district work with a Curriculum Turnaround (Revolutionary schools) model designed to help all students meet their learning goals within the context of our district's strategic educational plan.

We also use transitional teaching teams in grades 5-6 and 8-9 to provide students with a greater level of continuity in their educational journeys. We offer a wide range of learning opportunities before, during, and after the school day such as student Council, field trips, art club, science seminars, instrumental and choral music lessons, as well as sports for every season. Our Parent Action Group and Positive Action Committee help to raise funds and support school dances, food drives, family nights, and the week-long expeditionary learning experience of Camp Kiev for grade 8.

Finally, we wish to publicly thank the Lisbon community for their support over the years and as we venture into the future together. We are honored to work with such a dedicated array of lifelong learners, who join us in the prospect of making Philip W. Sugg Middle School a meaningful, joyful, and confident part of our children's lives.





33 Mill Street
Lisbon, Maine 04250
(207) 353-4132

Lisbon Community School

Carlene Iverson, Principal

Lisbon Community School serves approximately 650 students in grades Pre-K through five. Students are arranged in thirty-five homerooms and specialized programming is provided students identified with particular learning needs including services such as Title I; Special Education, and Gifted and Talented Education.

School Safety is always a high priority at LCS. With 650 students arriving and dismissing each day procedures are continually reviewed and adjusted. It takes the combined efforts of parents, teachers, bus aides, drivers and office staff to ensure student safety. A few examples of changes we've made based on feedback from last year are a redesigned office space to allow for more coverage and support during the very busy arrival and dismissal times, and a new drop off system designed to ease the traffic congestion and to prevent students from needing to cross traffic to enter the school safely. A thank you on behalf of the school department, to maintenance and to public works staff for extending the curb area for students and parents and for creating and installing the necessary signage. Another key part of our school safety system is our school resource officer. Officer Picard is in our school working with students, parents, teachers, and administration on a daily basis.

This is the 10th anniversary of the opening of Lisbon Community School. We will be inviting the public and staff members past and present to a celebration of learning and of the history of LCS later this spring. This will include tours of the building as well as a window into the creativity, knowledge and enthusiasm of our students and staff. We are all very thankful to the community for making the investment to build and maintain Lisbon Community School and to be able to work with such great students in such a beautiful and safe facility.

This will be the first year of a new state test - Smarter Balanced Assessment. It will take a few years to get useable data from this new assessment. Last year's grade from the state for LCS was a D. No one was, nor should be, satisfied with that level of performance. Due to the switch in state assessments there will be at least a one-year hiatus on the states district report cards. However, this does not mean that our staff (k-12) is waiting for that information to improve our practices and to increase our student achievement levels. We are following the guidance of our districts Strategic Learning plan and moving toward full implementation of a standards based curriculum that recognizes that "All students learn in different ways and in different time frames." To help us more toward this vision more quickly staff members have volunteered to serve on Math and Literacy Leadership teams as well as a student assistance team. Parents and community members are welcome to join our PTO and to attend volunteer classes to be able to volunteer in our school. Examples of activities funded by the PTO that enrich our students learning include field trips, guest speakers, monthly social events, staff appreciation and more.

Our students deserve the very best we can offer them. By working together toward this goal, we can guarantee our students a bright and promising future.



Adult Education

Sara Flowers, Director

Lisbon Adult & Community Education 2014 Town Report

19 Gartley Street Lisbon, Maine 04250
(207) 353-3037 Phone (207) 353-3036 Fax
<http://lisbon.maineadulted.org>

By 2020, Maine will need 40,000 more workers with college degrees to catch up with the rest of New England. 10,000 of these degrees will need to come from existing workers – 85% of whom are currently working and have been out of school for many years. Maine's adult education programs are here for you when you are ready!

Lisbon Adult & Community Education is committed to the learning experiences of its adults! Whether you need to work on basic skills to finish a secondary level credential, or if you are looking for something to make your week more exciting, Maine Adult Education programs are all over the state just for you.

Lisbon spent the 2013-2014 school year transitioning from the GED™ examination to the HiSET™ examination. It took planning, organization, and attention to detail but we made it happen with the support and participation of Lisbon learners!

LACE offers opportunities to Lisbon's adults to finish their high school diploma or equivalency credential, get ready for college, strengthen literacy in the home, learn new skills for the workplace, and unwind learning something fun! Stop in to see Sara and Sandi for more information.

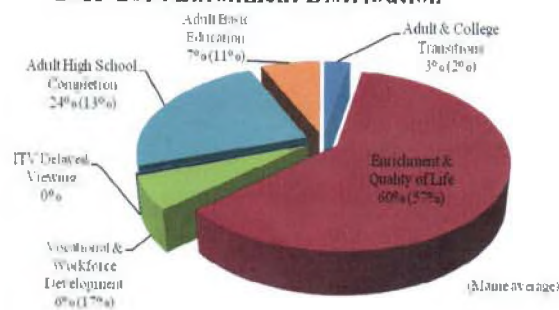


Sara Flowers



Sandi Campbell

2013-2014 Enrollment Distribution



School Department

Budget vs. Actual Expenses

SCHOOL DEPARTMENT Budget vs. Actual Expenses 2013-2014

BUDGET BY COST CENTER	2013-2014 APPROVED BUDGET	2013-2014 ACTUAL EX- PENSED	\$ REMAIN	% RE- MAIN
1) STUDENT & STAFF SUPPORT	\$ 1,203,095	\$ 1,191,354.02	\$ 11,740.98	0.98%
Includes: Guidance, Nurse, Library, Technology System Administrator, Improvement of Instruction, Technology Funds, and Curriculum Funds.				
2) SYSTEM ADMINISTRATION	\$ 474,214	\$ 465,773.40	\$ 8,440.60	1.78%
Includes: School Committee, Superintendent and Business Office.				
3) SCHOOL ADMINISTRATION	\$ 733,358	\$ 726,154.92	\$ 7,203.08	0.98%
Includes: All Principals				
4) FACILITIES MAINTENANCE	\$ 1,671,301	\$ 1,670,477.93	\$ 823.07	0.05%
Includes: Custodial K-5, Custodial 6-8, Custodial 9-12, Custodial CO, and Grounds & Maintenance of Plant.				
5) TRANSPORTATION AND BUSES	\$ 685,088	\$ 680,614.78	\$ 4,473.22	0.65%
6) ALL OTHER EXPENDITURES	\$ 327,519	\$ 327,512.07	\$ 6.93	0.00%
Includes: School Nutrition				
7) DEBT SERVICE	\$ 1,000,153	\$ 1,000,152.04	\$ 0.96	0.00%
8) REGULAR INSTRUCTION	\$ 5,552,856	\$ 5,543,255.21	\$ 9,600.79	0.17%
Includes: Elementary Instruction - Lisbon Community School and PW Sugg Middle; Secondary Instruction - Lisbon High School and Gartley Street Program; Gifted & Talented.				
9) SPECIAL EDUCATION	\$ 2,263,551	\$ 2,218,900.31	\$ 44,650.69	1.97%
10) CAREER & TECHNICAL	\$ 17,297	\$ 17,297.00	\$ -	0.00%
11) OTHER INSTRUCTION	\$ 378,418	\$ 370,109.83	\$ 8,308.17	2.20%
Includes: Co-Curricular				
Total General Fund 100	\$ 14,306,850	\$ 14,211,601.51	\$ 95,248.49	0.67%
12) ADULT EDUCATION	\$ 159,647	\$ 153,504.90	\$ 6,142.10	3.85%
Total of All Articles	\$ 14,466,497	\$ 14,365,106.41	\$ 101,390.59	0.70%

School Salary Report

Catherine Messmer, Business Manager

Calendar Year 2014 School Department Salary Report

<u>Adult Ed</u>	<u>Title</u>	<u>Salary</u>	<u>Custodial/Transportation</u>	<u>Title</u>	<u>Salary</u>
Appleby, Jennifer L	Instructor	\$ 440	Boynton, Francis N	Trans Specialist	\$ 11,218
Campbell, Alexander J	Office Assistant	\$ 62	Charest, Marcel	Custodian/Bus Driver	\$ 43,213
Campbell, Caitline E	Office Assistant	\$ 507	Chase, Frances	Custodian	\$ 37,960
Campbell, Emma J	Office Assistant	\$ 63	Chase, Kenneth	Trans Specialist	\$ 18,945
Campbell, Sandra	Secretary	\$ 30,813	Combs, Richard	Custodian/Bus Driver	\$ 43,393
Davis, Andrew P	Instructor	\$ 580	Couillard, Eugenio	Trans Specialist	\$ 16,935
Dudley, Dana M	Instructor	\$ 1,074	Craig, Stanley	Maintenance	\$ 6,620
Evanisko, Patricia A	Instructor	\$ 492	Dunning, Preston R	Custodian/Bus Driver	\$ 1,227
Flowers, Sara M	Director	\$ 43,755	Fournier, Nancy	Bus Driver	\$ 17,679
Gerlek, Susan	Instructor	\$ 2,163	Gamache, Leland	Custodian/Bus Driver	\$ 44,729
Lebel, Theresa L	Instructor	\$ 1,454	Goodwin, Deborah F	Custodian/Bus Driver	\$ 32,531
Marenus, Anita E	Instructor	\$ 1,296	Hess, Vincent W	Trans Specialist	\$ 12,007
Miller, Corinna	Instructor	\$ 3,669	Hussey, Marilyn M	Bus Driver	\$ 30,398
Otis, Marjorie	Instructor	\$ 58	Jennings, Gregory L	Trans Specialist	\$ 28,605
Pride, Donald J	Instructor	\$ 102	Johansen, David A	Custodian/Bus Driver	\$ 32,910
Ross, Tonia M	Instructor	\$ 1,401	Lawrence, Dale W	Sub Custodian	\$ 1,695
Sloan, Joni L	Instructor	\$ 1,403	McDougall, Arthur E	Bus Driver	\$ 15,267
Sullivan, Jean	Instructor	\$ 140	Miller, Allison	Bus Driver	\$ 18,045
			Morse, Ralph	Groundskeeper	\$ 43,022
Central Office	Title	Salary	Nadeau, Lucille R	Bus Driver	\$ 14,188
Brewer, Sybill H	Data Specialist/Advisor	\$ 35,627	Normand, Joseph G	Sub Custodian	\$ 4,330
Byras, Kelly A	Secretary	\$ 30,203	O'Connor, Cory J	Sub Custodian	\$ 4,460
Churchill, James B	Technology	\$ 46,268	Orr, Darrell	Director	\$ 64,039
Clifford, Sheila J	Admin. Assistant	\$ 21,191	Ouellette, Daniel R	Sub Custodian	\$ 1,968
Green, Richard A	Superintendent	\$ 98,090	Ouellette, George A	Maintenance	\$ 48,803
Judd, David	Videographer	\$ 3,953	Pelletier, Pauline	Sub Custodian	\$ 520
May, Jeanine M	Bookkeeper	\$ 12,067	Ray, Hanson S	Custodian/Bus Driver	\$ 34,448
Messmer, Catherine O	Business Manager	\$ 59,022	Robitaille, Gerard H	Trans Specialist	\$ 18,549
Millhime, Monica M	Community Res/Advis	\$ 33,447	Robitaille, H George	Bus Driver	\$ 23,790
Robitaille, Lolita	Admin. Assistant	\$ 34,022	Robitaille, Joseph M	Sub Custodian	\$ 30,888
Stein, Jessi R	HR/PR Specialist	\$ 22,322	Tobin, Irene	Bus Driver	\$ 27,402
Wilmot, Heather A	Asst Superintendent	\$ 82,926			
Wilson, Constance	Accts. Payable	\$ 30,304	Food Service	Title	Salary
Wood, Dustin P	Videographer	\$ 310	Angelico, Tina H	Cafeteria Assistant	\$ 17,838
			Bartlett, Bonny J	Sub	\$ 125
Co-Curricular	Title	Salary	Bussiere, Marion R	Sub	\$ 165
Adams, Nicole C	Coach	\$ 3,832	Carter, Cynthia M	Baker	\$ 19,331
Ahlers, Georgia	Coach	\$ 3,567	Carville, Nancy D	Cook Manager	\$ 24,694
Barker, Michelle V	Coach	\$ 3,303	Confer, Brenda	Cook Manager	\$ 29,651
Curtis, Steven E	Coach	\$ 2,708	Damsgaard, James	Director	\$ 44,314
Albasini, Theodore D	Coach	\$ 1,101	Durisko, Karen L	Cafeteria Assistant	\$ 10,139
Collins, Julie A	Coach	\$ 1,850	Gross, Irene	Cafeteria Assistant	\$ 16,703
Cota, Breanna D	Sub	\$ 480	Hildonen, Mary R	Cafeteria Assistant	\$ 10,205
Doucette, Stacen	Coach	\$ 2,686	Hutton, Barbara A	Baker	\$ 24,010
Shorey, Amanda J	Coach	\$ 1,850	Laroche, Jean M	Cafeteria Assistant	\$ 12,572
Austin, Peyton A	Coach	\$ 1,850	Lemieux, Kerry L	Cafeteria Assistant	\$ 11,942
Fuller, Henry	Coach	\$ 2,708	McGuire, Jennifer L	Sub	\$ 2,665
Weddle, Jem A	Coach	\$ 1,064	Mitchell, Sonya	Cook Manager	\$ 29,258
Kates, Christopher F	Coach	\$ 3,502	Nicholson, Christine D	Cafeteria Assistant	\$ 12,229
Lamb, Derek B	Coach	\$ 2,708	Sullivan, Marcia	Baker	\$ 21,233
Mynahan, Richard Sr	Coach	\$ 6,210			
Plourde, Kimberly J	Coach	\$ 1,850	Gartley Street Program	Title	Salary
Ridley, Christopher M	Coach	\$ 3,502	Breton, Brian	Ed Tech III	\$ 23,437
Sautter, Douglas	Coach	\$ 3,942	DesPres, Andrew J	Teacher	\$ 47,095
Stevens, Mark	Coach	\$ 2,731			
Sylvester, Mark A	Coach	\$ 2,510	Lisbon Community School	Title	Salary
Wagner, Brian W	Coach	\$ 1,850	Antl, Debra M	Teacher	\$ 52,474
Williams, Jeremy S	Coach	\$ 7,333	Arndt, Mary	Teacher	\$ 56,949
			Auclair, Roxanne L	Teacher	\$ 51,991
Custodial/Transportation	Title	Salary	Austin, Amy	Secretary	\$ 10,355
Arndt, Kathleen N	Trans Specialist	\$ 303	Barrett, Candace	Teacher	\$ 57,215
Arndt, Marjorie D	Custodian/Bus Driver	\$ 41,923	Bickford, Marcia	Teacher	\$ 55,969
Benner, April L	Custodian/Bus Driver	\$ 11,641	Booker, Lisa J	Ed Tech I	\$ 21,786

School Salary Report

Continued...

Calendar Year 2014 School Department Salary Report

<u>Lisbon Community School</u>	<u>Title</u>	<u>Salary</u>	<u>Lisbon High School</u>	<u>Title</u>	<u>Salary</u>
Boulet, Nichole	Teacher	\$ 47,498	Brown, Sara E	Teacher	\$ 35,621
Bouthot, Margaret	Teacher	\$ 60,971	Bumpus II, Douglas E	Teacher	\$ 40,797
Cincotta, Laurie A	Teacher	\$ 61,924	Carsley, Jonathan J	Teacher	\$ 51,421
Cloutier, Lori A	Teacher	\$ 49,786	Cogswell, William J	Teacher	\$ 11,271
Connell, Elizabeth H	Teacher	\$ 24,003	Collins, Caleb C	Teacher	\$ 40,888
Cormier, Christine	Teacher	\$ 52,267	Fox, Jennifer C	Teacher/Advisor	\$ 55,395
Craig, Nancy	Nurse	\$ 35,471	Frankenberger, Margaret	Admin. Secretary	\$ 36,534
Curtis, Gail	Teacher	\$ 57,866	Gannon, Nicholas M	Princ/Asst Princ/Ath Dir	\$ 68,229
Dolan, Jean	Guidance/Advisor	\$ 69,122	Gendle, Jacob E	Teacher/Coach	\$ 55,230
Doughty, Krystal M	Teacher	\$ 12,498	Gervais, Lynne A	Teacher	\$ 45,912
Doughty, Stephanie L	Admin. Secretary	\$ 35,769	Giggey, Paul	Teacher/Coach	\$ 73,945
Dow, Kathy L	Teacher	\$ 58,432	Goodwin, Leannette	Teacher	\$ 51,821
Dubreuil, Sarah A	Teacher	\$ 12,583	Grinder, Barbara	Admin. Secretary	\$ 36,423
Fogg, Betty	Teacher	\$ 58,414	Hall, Dean	Teacher/Coach	\$ 77,646
Furrow, Debora A	Teacher	\$ 53,514	Hall, Eric	Asst. Principal / Ath. Dir	\$ 25,593
Gilbert, Beth J	Teacher	\$ 37,591	Healey, Kenneth	Principal	\$ 44,321
Goforth, Kathy M	Ed Tech II	\$ 20,251	Hester, Dawn	Teacher	\$ 48,827
Grenier, Tayler N	Teacher	\$ 33,609	Howell, Laurie L	Teacher	\$ 17,277
Hamilton, Suzanne L	Teacher	\$ 53,589	Hutchinson, Delora	Teacher	\$ 50,310
Hardison, Susan	Teacher	\$ 63,050	Jordan, Shari L	Guidance	\$ 41,248
Heffernan, Katharine F	Teacher	\$ 22,471	Kissell, Amy R	Teacher	\$ 26,990
Iverson, Carlene V	Principal	\$ 39,696	Letourneau, David	Teacher	\$ 57,732
Jarry, Kaitlin R	Teacher	\$ 36,524	Moriarty, Robert J	Teacher	\$ 23,214
Johnson, Sara J	Gifted & Talented	\$ 29,547	Newell, Rita	Teacher/Coach	\$ 66,861
Kahler, Robert M	Principal	\$ 39,098	Ouellette, Pamela G	Teacher/Advisor	\$ 64,204
Lacasse, Linda L	Teacher	\$ 56,720	Petrie, Julie A	Teacher/Coach	\$ 47,119
LaCroix, Ashley M	Teacher	\$ 37,146	Rioux, Neal A	Teacher	\$ 16,814
LaPlamune, Nicole E	Teacher	\$ 34,696	Roy, Judy A	Teacher	\$ 41,725
Lemmings, April	Teacher	\$ 51,585	Sewick, Amy R	Guidance	\$ 45,300
Lyon, Jacqueline R	Teacher	\$ 23,227	Sotherland, Laura H	Nurse	\$ 52,914
Martin, Jamey L	Teacher	\$ 54,075	Thompson, Jennifer L	Library Ed Tech III	\$ 19,649
Martyn-Fisher, Joanna M	Teacher	\$ 47,457	Wallace, Anne E	Teacher	\$ 16,026
McCann, Kyla R	Teacher	\$ 14,286	Ward, Gretchen B	Teacher	\$ 48,580
Morrow, Sheri L	Teacher	\$ 51,152	Wells, Lindsay B	Teacher	\$ 25,959
Muncey, Cory D	Asst Principal	\$ 25,817			
Nelson, Kelly L	Teacher	\$ 31,909	Other Staff	Title	Salary
O'Brien-Brown, Amy	Teacher	\$ 45,800	Aclair, Jennifer L	Sub	\$ 210
O'Connell, Kendra	Teacher/Cert. Chair	\$ 67,523	Bennett, Charlene	Sub	\$ 2,030
Patrie, Ryan W	Asst Principal	\$ 27,737	Black, Jennifer D	Sub	\$ 420
Phillips, Jody	Ed Tech II	\$ 20,544	Blair, Melanie M	Sub	\$ 300
Pinard, Mandy L	Teacher	\$ 44,212	Blethen, Meghann R	Sub	\$ 60
Plummer, Stephanie	Ed Tech II	\$ 24,833	Bornales, Landis M	Sub	\$ 450
Rimmler, Donna	Ed Tech III	\$ 29,559	Brisette, Debra L	Sub	\$ 805
Rioux, William J	Teacher	\$ 43,109	Campbell, Joanne	Tutor/Coach	\$ 2,955
Robertson, Tara M	Teacher	\$ 47,094	Chase, Lorraine	Sub	\$ 8,100
Robitaille, Jennifer R	Teacher	\$ 47,879	Claerr, Kathleen A	Sub	\$ 826
Samson, Claire	Ed Tech II	\$ 21,739	Cornish, Andrea A	Sub	\$ 240
Schlotterbeck, Terri A	Ed Tech II	\$ 14,118	County, Ellen M	Sub	\$ 280
Shane, Maxine	Teacher	\$ 63,876	Cunningham, Brandi L	Sub	\$ 60
Skilling, Megan E	Teacher	\$ 13,908	Darling, Sarah F	Sub/Coach	\$ 2,760
St. Pierre, Amy L	Teacher	\$ 51,186	Denis, Rebecca Moore	Sub	\$ 150
St. Pierre, Phyllis M	Teacher	\$ 47,222	Dobson, Roxanne	Sub	\$ 300
Swindlehurst, Jessica L	Teacher	\$ 33,411	Dodge, Kathryn	Librarian	\$ 54,219
Tibbetts, Angela D.G.	Teacher	\$ 47,210	Doughty, Joseph H	Sub	\$ 120
Watras, Matthew N	Teacher	\$ 59,177	Dunnington, James S	Sub	\$ 12,008
Welch, Aliza J	Teacher	\$ 16,614	Durkin, Lisa M	Sub	\$ 1,890
Wetzel, Cindy A	Ed Tech II	\$ 3,508	Fairservice, Christine	Sub	\$ 595
White, Stacy L	Teacher	\$ 57,027	Forest, Sharon L	Tutor	\$ 13,258
Worden, Victoria P	Library Ed Tech III	\$ 27,531	Franks, Shirley	Sub	\$ 1,380
			Fusaro, Jeannette M	Sub	\$ 5,970
Lisbon High School	Title	Salary	Grover, Cyrene L	Sub	\$ 618
Amari, Alyssa L	Teacher	\$ 11,651	Gurney, Sherry	Sub	\$ 690
Bard, Lorraine Y	Secretary	\$ 29,097	Hill, Debora G	Sub	\$ 60

School Salary Report

Continued...

Calendar Year 2014 School Department Salary Report

<u>Other Staff</u>	<u>Title</u>	<u>Salary</u>	<u>Student Services</u>	<u>Title</u>	<u>Salary</u>
Hogan, Sandra A	Sub	\$ 7,200	Bergeron, Karen D	Ed Tech II	\$ 22,006
Hope, Abigail	Sub	\$ 140	Bernard-Fraser, Tammy	Ed Tech II	\$ 10,276
Hopping, Libby	Sub	\$ 5,046	Biethe, Roxanne M	Ed Tech II	\$ 25,044
Isenberg, Jan B	Sub	\$ 130	Bridgman, Daniel G	Ed Tech II	\$ 8,011
Lapierre, Jerryanne	Sub	\$ 14,862	Brown, Lisa K	Teacher	\$ 46,738
Marquis, Louise	Sub	\$ 1,350	Brunelle, Jo-Ann	Ed Tech I	\$ 22,964
Marstaller, Sandra A	Sub	\$ 1,380	Bussiere, Tiffany	Ed Tech II	\$ 16,178
Martin, Barbara L	Sub	\$ 2,828	Carsley, Dorothy T	Ed Tech II	\$ 11,842
McKee, Brenda Yost	Sub	\$ 70	Carville, Carrie A	Ed Tech II	\$ 23,123
Metzger, Nancy M	Sub	\$ 2,170	Cole, Amanda F	Ed Tech II	\$ 2,648
Morse, Kimberly A	Sub	\$ 500	Cummings, Linda S	Admin. Secretary	\$ 34,824
Perron, Jennifer B	Sub	\$ 925	Dearing, Kathleen F	ESL Tutor	\$ 5,390
Physic, Lakota S	Sub	\$ 60	Doyle, Tracy A	Ed Tech II	\$ 16,374
Poulin, Jean P	Sub	\$ 5,164	Earle, Judy A	Ed Tech II	\$ 21,849
Powers, Selma	Sub	\$ 2,590	Harper, Jeffrey	Teacher	\$ 50,212
Price, Lee	Mentor	\$ 2,400	Hirst, Brian	Social Worker	\$ 50,284
Pullen, Judith A	Sub	\$ 130	Huntington, Teri G	Ed Tech II	\$ 19,979
Purcell, Samantha D	Sub	\$ 120	Huston, Michelle L	Ed Tech II	\$ 20,639
Rich, Shannon L	Sub	\$ 1,050	Hutchings, Michelle L	Ed Tech I	\$ 21,574
St.Pierre, Valerie L	Sub	\$ 8,250	Inman, Penny L	Teacher	\$ 35,767
Staley, Alene	Sub	\$ 1,005	Irish, James E Jr	Ed Tech II	\$ 10,192
Stevens, Kay E H	Sub	\$ 3,885	Jacobson, Elizabeth B	Occup. Therapist	\$ 9,675
Sturm, Linda G	Sub	\$ 1,680	Koza, Anne V	Ed Tech II/Advisor	\$ 27,663
Therault, Carol B	Sub	\$ 3,185	Lizotte, Sharon	Ed Tech I	\$ 22,008
Wagner, Debra A	Sub	\$ 5,915	Lucarelli, Gregory L	Ed Tech II	\$ 18,401
Walls, Shauna L	Sub	\$ 7,691	Lucas, Lisa T	Ed Tech II	\$ 19,934
Webster, Katie L	Sub	\$ 30	MacDonald, Maryann	Ed Tech II	\$ 11,637
Whitney, Karen M	Sub	\$ 2,349	Maddocks, Paul T	Speech	\$ 36,351
Williams, Candace M	Sub	\$ 90	Marini, Samantha L	Social Worker	\$ 16,614
			McBride, Kinda M	Ed Tech II	\$ 1,939
<u>P. W. Sugg Middle School</u>	<u>Title</u>	<u>Salary</u>	McKay, Jolene	Ed Tech I	\$ 24,341
Akerman, Darren J	Principal	\$ 74,991	Melvin, Amy M	Asst Physical Therapist	\$ 5,940
Barksdale, Scott T	Asst. Princ / Ath. Dir	\$ 23,732	Milazzo, Christina M	Teacher	\$ 47,887
Brown, Suzanne A	Secretary	\$ 33,769	Morrill, Ann	Ed Tech III	\$ 26,280
Cornish, Madelyn	Teacher	\$ 60,070	Morris, Barbara M	Teacher	\$ 67,939
Denniston, Jill C	Teacher	\$ 62,656	Nailor, Lynda J	Ed Tech I	\$ 20,323
Deraspe, Laurie	Teacher	\$ 57,048	Northup, Allen R	Psych Evaluator	\$ 59,399
Dionne, Karin	Teacher/Advisor	\$ 63,041	Oldham, Jennifer L	Occup. Therapist	\$ 2,782
Dube, Brian S	Teacher	\$ 50,981	Plummer, Karen	Ed Tech II	\$ 17,954
Farwell, Kara HB	Teacher	\$ 11,171	Purser, Saige L	Ed Tech II	\$ 6,843
Gaudet, Timothy	Library Ed Tech III	\$ 23,850	Rasmussen, Pamela P	Speech	\$ 61,083
Grant, Pamela	Secretary	\$ 28,934	Reeves, Jim C	Ed Tech II/Coach	\$ 30,146
Jellen, Philip A	Teacher	\$ 12,176	Roberts, Chelsea E	Ed Tech II	\$ 14,220
Levasseur, Jude P	Teacher	\$ 52,996	Roy, Terry	Ed Tech II	\$ 23,537
Littlefield, Kathleen	Teacher	\$ 63,889	Schlotterbeck, Ray C	Ed Tech II	\$ 24,121
Martin, Melissa E	Teacher	\$ 51,718	Smith, Susan F	Speech	\$ 21,797
Mendelson, Patricia M	Teacher	\$ 45,710	Stevens, Makayla M	Ed Tech II	\$ 18,226
Morris, Sara H	Teacher	\$ 31,864	Stewart, Leslie A	Ed Tech II	\$ 21,966
Nichols, Karen	Teacher/Advisor	\$ 56,347	Sult, Heather M	Ed Tech II	\$ 22,751
Pelletier, Carrie A	Nurse	\$ 51,777	Swift, Ashley E	Teacher	\$ 40,437
Pollock, Jonathan S	Teacher	\$ 47,264	Sylvester, Daniel	Ed Tech II/Coach	\$ 37,307
Proctor, Natasha L	Gifted & Talented	\$ 38,959	Tlumac, Terri E	Teacher	\$ 46,203
Ridley, Randall S	Teacher/Coach	\$ 57,122	Ward, Brandon L	Ed Tech II	\$ 31,141
Sautter, Nicole E	Teacher	\$ 41,264	Weddle, Deborah A	Ed Tech II/Coach	\$ 27,529
Stevens, Gretchen	Guidance	\$ 61,033	Welch, Diane	Teacher	\$ 51,137
Thorne, Donald J	Asst Princ/Ath Dir	\$ 29,216	Welch, Susan	Teacher	\$ 51,241
Weymouth, Carie E	Teacher	\$ 46,363	Whittaker, Ana K	Teacher	\$ 11,171
Zarate, Maria M	Teacher	\$ 19,694	Woodward, Kathryn J	Ed Tech II	\$ 20,151
			Woolf, Kariann E	Ed Tech II	\$ 5,389
<u>Student Services</u>	<u>Title</u>	<u>Salary</u>	Wright, Brian	Teacher	\$ 53,792
Baker Goulet, Laura M	Occup. Therapist	\$ 20,435	York, Tammy M	Ed Tech I	\$ 21,218
Benson, Joanne	Teacher	\$ 56,490			

Water Department

Water Commissioners

William Bauer, Chairman
Stanley Doughty, Jr.
Kenneth Wells

Report from the Commissioners

Our Business Office has:

Implemented software for Accounts Payable for a seamless integration for posting to the General Ledger, printing checks, and running reports for year-end recordkeeping.
Implemented QuickBooks to create and manage jobbing invoices and reports.
Begun updating all our electronic equipment for the office as well as the Filtration Plant and SCADA systems.
Filed and been awarded a Capacity to Serve Grant for maximum reimbursement of \$5,000 which is being used for Wright-Pierce to research an emergency connection with Lewiston Water District.
Prepared and implemented a Rate Case for the Frost Hill Ave and Androscoggin St main replacement Project.
Prepared and received the \$650,000 bond for the Frost Hill and Androscoggin St main replacement project.
Participated in a joint Utility Committee Study with the Town to research possible efficiencies.
Wished Amy Austin well in her new venture with the School Department and welcomed Cindy Masse as our new office assistant.

Our Operations has:

Adhered to the new Lead Free law imposed January 2014 meaning we can no longer install parts and products, including meters, made with lead.
Pumped 101,186,000 gallons of water from Moody Well, 35,362,300 gallons from 196 Bauer Station Well, and 20,480,800 from Ann St Well for a total of 158,738,300 gallons for 2014.
Fixed, repaired, installed, or replaced 32 meters, 13 remote meter readers, 12 service curb-boxes, 11 service curb-rods, 13 valve box repairs, 4 service lines, two 8" water main breaks, and four 6" water main breaks.
Assisted in preparing, approving, and completing the project documents and bid process for the Frost Hill water main replacement project.
Began the water main replacement project on Frost Hill Ave completing about 90% of the work on that section.
Began the water main replacement project on Androscoggin St completing about 70% of the work on that section.
Researched, trained, and implemented the ARC Flash Safety Program.
Made and/or managed building improvements to Bauer Station and the old Corn Shop site.
Continued troubleshooting and updating all our electronic equipment for the Filtration Plant and SCADA systems.

Our Board has:

Created and implemented job descriptions and continued to amend and improve the Personnel Policy.
Participated in the Utility Committee and the study.
Continued to evaluate and plan the immediate and future needs of the system infrastructure and staff.

What's on the Horizon in 2015 and beyond?

For 2015

- Promote and educate the community on the need to combine the dual hydraulic zones to a single zone with a single standpipe on Upland Rd. Propose the referendum question to approve the new standpipe.
- The completion of the Frost Hill and Androscoggin St. project.
- Complete the Capacity Grant Study for the emergency connection to Lewiston Water District.
- Hire a Class II Water Operator to prepare for the transition for retiring staff in 2016.
- Transitioning to radio read meters over the next 3 years.

For 2016

- Consideration to use 2014 Bond funds to replace the main on Highland Ave and tying in to Sunset Ave to eliminate a dead end.
- Farwell St vault maintenance.
- Consideration to replace the main on Farnsworth St.

**The Water Department Financial Report and Annual PUC Report is available on our website at: www.lisbonme.org

*LISBON WATER DEPARTMENT
FINANCIAL STATEMENTS
DECEMBER 31, 2013 AND 2012
WITH INDEPENDENT AUDITORS' REPORT
AND
MANAGEMENT'S DISCUSSION AND ANALYSIS*

INDEPENDENT AUDITORS' REPORT

To the Board of Commissioners
Lisbon Water Department
Lisbon Falls, Maine

We have audited the accompanying financial statements of the Lisbon Water Department of the Town of Lisbon, as of and for the years ended December 31, 2013 and 2012, and the related notes to the financial statements, as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the Lisbon Water Department, as of December 31, 2013 and 2012, and the changes in financial position and cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 1, the financial statements present only the Lisbon Water Department and do not purport to, and do not, present fairly the financial position of the Town of Lisbon, as of December 31, 2013 and 2012, the changes in its financial position, or, where applicable, its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

DRAFT

Water Department

Continued...

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Lisbon Water Department's financial statements as a whole. The accompanying supplemental information presented as Schedule 1 is presented for purposes of additional analysis and are not a required part of the financial statements. The accompanying supplemental information presented as Schedule 1 is the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Horton, McFarland & Veysey, LLC
Ellsworth, Maine
June 10, 2014

General Information

SCHEDULE OF MEETINGS

APPEALS BOARD

3rd Monday of the Month (as needed)
Town Office—7:00 PM

CONSERVATION COMMISSION

2nd Tuesday of the Month
Beaver Park—7:30 PM

FINANCE COMMITTEE

2nd Monday of the Month
Town Office -5:15 PM

LIBRARY GOVERNING BOARD

1st Wednesday of the Month
Library—6:30 PM

MTM BOARD OF DIRECTORS

2nd Tuesday of the Month
MTM Center—9:00 AM

PLANNING BOARD

2nd & 4th Thursdays of the Month
Town Office -7:00 PM

RECREATION COMMITTEE

1st Monday of the Month
MTM Center - 7:00 PM

SCHOOL COMMITTEE

2nd & 4th Monday of the Month
Town Office—7:00 PM

TOWN COUNCIL

1st & 3rd Tuesday of the Month
Town Office—7:00 PM

TRAIL COMMISSION

3rd Thursday of the Month
Town Office—7:00 PM

WATER COMMISSION

2nd & 4th Monday of the Month
Water Department—6:30 PM

TELEPHONE DIRECTORY

AMBULANCE

Emergency 911
Information 353-4079

FIRE

Emergency 911
Chief 353-3000 Ext. 121
Lisbon Falls Fire Co. 353-2141
E.T. Smith Hose Co. 353-2821

POLICE

Emergency 911
Information 353-2500

TOWN OFFICE

Accounts Payable	353-3000	Ext. 114
Assessor	353-3000	Ext. 110
Code Enforcement	353-3000	Ext. 111
Economic Development	353-3000	Ext. 122
Electrical Inspector	353-6753	
Finance Director	353-3000	Ext. 115
General Assistance	353-3000	Ext. 124
Public Works—Office	353-3000	Ext. 117
Sewer Department	353-3000	Ext. 107
Tax Collector	353-3000	Ext. 108
Town Clerk/Elections	353-3000	Ext. 118
Town Manager	353-3000	Ext. 102
Town Engineer	353-3000	Ext. 116
Vehicle Registration	353-3000	Ext. 106

MUNICIPAL DEPARTMENTS

Animal Control	353-2500
Beaver Park	353-9075
Health Officer	333-6601 Ext. 1162
Lisbon Library	353-6564
Public Works Garage	353-3016
Recreation Department	353-2289
Transfer & Recycling	353-3009
Treatment Plant	353-3013
Water Department	353-3020

SCHOOL DEPARTMENT

Adult Education	353-3037
Lisbon Community School	353-4132
Lisbon High School	353-3030
Sugg Middle School	353-3055
Superintendent	353-6711

